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PART IV

LABOR DEPARTMENT

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

[4510-27]

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouragd to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL77-1025	Mar. 4, 1977.
AL78-1003	Feb. 3, 1978.
Arizona:	
AZ77-5050; AZ77-5060	June 17, 1977.
Arkansas:	
AR77-4173	Aug. 19, 1977.
AR77-4290	Nov. 11, 1977.
California:	
CA78-5004; CA78-5005	Jan. 27, 1978
Delaware:	
DE77-3134	Sept. 30, 1977.
Minnesota:	
MN77-2043; MN77-2044; MN77-2045; MN77-2046	May 6, 1977.
Missouri:	
MO77-4271	Sept. 30, 1977.
New Mexico:	
NM78-4012	Feb. 10, 1978.
North Dakota:	
ND77-5099	Dec. 2, 1977.
Oklahoma:	
OK77-4278	Sept. 30, 1977.
Pennsylvania:	
PA76-3169	May 21, 1976.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decisions numbers are in parentheses following the numbers of the decisions being superseded.

California:	
CA77-5090 (CA78-5002); CA77-5091 (CA78-5003)	Sept. 30, 1977.
Florida:	
FL77-1028 (FL78-1149)	Mar. 18, 1977.
Georgia:	
GA77-1153 (GA78-1008)	Dec. 16, 1977.
Mississippi:	
MS76-1137 (MS78-1013)	Dec. 17, 1976.
Ohio:	
OH77-2132 (OH78-2006)	Sept. 2, 1977.
Pennsylvania:	
PA77-3023 (PA78-3005)	Jan. 28, 1977.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

None.

Signed at Washington, D.C., This 17th day of February 1978.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AL77-1025-MOD. #5 (42 FR 15277 - March 4, 1977) Lawrence, Limestone and Morgan Counties, Alabama					
Change:					
Electricians:					
Cable Splicers	$10.60	.55	3% + .35		1%
DECISION #AL78-1003 - Mod. #2. (43-FR-4805 - February 3, 1978) Statewide Alabama					
CHANGE:					
Electricians:					
Zone 1	$10.65a				
Zone 3	10.65a				
FOOTNOTE: a. Plus fringe benefits of $.55 Health and Welfare, 3%+.40 Pension and .5% Apprentice Training.					
DECISION NO. AZ77-5059 - Mod. #5 (42 FR 31065 - June 17, 1977) Maricopa County, Arizona					
Change:					
Painters:					
Zone A					
Brush; Tapers	$9.85	.60	.40		.08
Spray; Paperhangers	10.10	.60	.40		.08
Zone B					
Brush; Tapers	10.85	.60	.40		.08
Spray; Paperhangers	11.10	.60	.40		.08
Zone C					
Brush; Tapers	12.10	.60	.40		.08
Spray; Paperhangers	12.35	.60	.40		.08
Plumbers; Steamfitters:					
Zone I	12.24	.75	1.35		.10
Zone II	12.59	.75	1.35		.10
Zone III	13.01	.75	1.35		.10
Zone IV	14.31	.75	1.35		.10
Sheet Metal Workers:					
Zone I	10.83	3%+.80	1.30		.10
Zone II	11.48	3%+.80	1.30		.10
Zone III	13.33	3%+.80	1.30		.10
Soft Floor Layers:					
Zone A	9.21	.59	.12		.12
Zone B	10.21	.59	.12		.12
Zone C	10.71	.59	.12		.12

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. AZ77-5060 - Mod. #4 (42 FR 31070 - June 17, 1977) Pima County, Arizona					
Change:					
Asbestos Workers	11.94	.50	1.20		.02
Elevator Constructors	11.775	.745	.56	a	.025
Elevator Constructors' Helpers	70%JR	.745	.56	a	.025
Plumbers; Steamfitters:					
Zone I	12.24	.75	1.35		.10
Zone II	12.59	.75	1.35		.10
Zone III	13.01	.75	1.35		.10
Zone IV	14.31	.75	1.35		.10
DECISION NO. AR77-4173 - Mod. #5 (42 FR 42063 - August 19, 1977) Jefferson County, Arkansas					
CHANGE: Description of work to read "Building construction (does not include single family homes and garden type apartments up to and including 4 stories)."					
DECISION NO. AR77-4290 - Mod. #3 (42 FR 58924 - November 11, 1977) Conway, Van Buren, Perry and Cleburne Counties, Arkansas					
CHANGE: Description of work to read "Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)."					

MODIFICATIONS P. 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. CA78-5004 - Mod. #1 (43 FR 3844-January 27, 1978) Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California					
Change: Power Equipment Operators: (Schedule Attached) Truck Drivers: (Schedule Attached)					
DECISION NO. CA78-5005 - Mod. #1 (43 FR 3853-January 27, 1978) Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California					
Change: Power Equipment Operators: (Schedule Attached) Truck Drivers: (Schedule Attached)					
POWER EQUIPMENT OPERATORS					
Group 1:	$10.70	$1.00	$2.00	.55	.14
Group 2:	10.98	1.00	2.00	.55	.14
Group 3:	11.27	1.00	2.00	.55	.14
Group 4:	11.41	1.00	2.00	.55	.14
Group 5:	11.63	1.00	2.00	.55	.14
Group 6:	11.74	1.00	2.00	.55	.14
Group 7:	11.86	1.00	2.00	.55	.14
Group 8:	12.03	1.00	2.00	.55	.14
Group 9:	12.16	1.00	2.00	.55	.14

MODIFICATIONS P. 4

POWER EQUIPMENT OPERATORS

Group 1: Brakeman; Compressor (less than 5600 CFM); Ditchwitch, with seat, or similar type equipment; Elevator operator - inside; Engine oiler; Fork lift op.under (5 tons); Generator; Generator, pump or compressor plant operator; Heavy duty repairman helper; Pump; Signalman; Switchman

Group 2: Concrete Mixer, skip type, Conveyor; Fireman; Hydrostatic pump; Oiler crusher (asphalt or concrete plant); Rotary drill helper (oilfield); Skiploader wheel type up to 3/4 yd. w/o attachments; Soils field technician; Tar pot fireman; Temporary heating plant; Trenching machine oiler; Truck crane oiler

Group 3: A-frame or winch truck; Chainman; Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter radioman (ground); Power concrete curing machine; Power concrete saw; Power driver jumbo form setter; Ross carrier (job site); Stationary pipe wrapping and cleaning machine

Group 4: Asphalt plant fireman; Boring machine; Boxman or mixerman (asphalt or concrete); Chip spreading machine; Concrete pump (small portable); Bridge type unloader and turntable; Dinkey locomotive or motorman (up to and including 10 tons); Equipment greaser (greaser truck); Guard rail, post driver; Helicopter hoist, Maginline cableway signalman; Hydra-hammer-aero stomper; Power sweeper; Rodman; Roller (compacting); Screed (asphalt or concrete); Trenching machine (up to 6 ft.)

Group 5: Asphalt plant engineer; Batch plant; Bit sharpener; Concrete joint machine (canal and similar type); Concrete planer; Deck engine; Derrickman (oilfield type); Drilling machine operator (including water wells); Hydrographic seeder machine (straw, pulp or seed); Instrumentman; Machine tool operator; Maginnis internal full slab vibrator; Mechanic berm, curb or gutter (concrete or asphalt); Mechanical finisher (concrete-Clary, Johnson, Bidwell or similar); Pavement breaker (truck mounted); Road oil mixing machine; Roller (asphalt or finish); Rubber-tired earth moving equipment (single engine, up to and including 25 yds. struck); Self-propelled tar pipelining machine; Slip form pump (power-driven hydraulic lifting device for concrete forms); Skiploader (crawler and wheel type over 3/4 yd. and up to and including 1½ yds.); Stinger crane (Austin-Western or similar type); Tractor-bulldozer, tamper scraper (single engine, up to 100 h.p., flywheel and similar types, up to and including D-5 and similar types); Tugger hoist 1 drum; Tunnel locomotive (over 10 and up to and including 30 tons); Welder-general

MODIFICATIONS P. 5
POWER EQUIPMENT OPERATORS (Cont'd.)

Group 6: Asphalt or concrete spreading (tamping or finishing); Asphalt paving machine (Barber Greene or similar type); Backhoe (up to and including 3/4 yd); crane operator; Cast-in-place pipe laying machine; Combination mixer and compressor (gunite work); Compactor, self-propelled; Concrete mixer - paving; Concrete pump (truck mounted); Crane operator up to and including 25 ton capacity) (long-boom pay applicable); Cretor crane; Crushing plant; Drill doctor; Elevating grader; Forklift (over 5 tons); Crane checker; Grade-all; Grouting machine; Heading shield; Heavy duty repairman; Hoist operator (chicago boom and similar type); Kolman belt loader and similar type; LeTourneau blob compactor or similar type; Lift mobile; Lift slab machine (Vagtborg and similar types); Loader (Athey, Euclid, Sierra and similar type); Material hoist; Mucking machine (1/4 yd. rubber tired, rail or track type); Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Polar gantry crane operator; Pumpcrete gun; Rotary drill (excluding caisson type); Rubber-tired earth moving equipment (single engine); Caterpiller, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired earth moving equipment (multiple engine, up to and including 25 yds. struck); Rubber-tired scraper (self-loading-paddle wheel type-John Deere, 1040 and similar single unit); Self-propelled curb and gutter amchine; Skip-loader (crawler and wheel type-over 1½ yds., up to and including 6½ yds.); Surface heaters and planer; Tower crane operator; Tractor compressor drill combination; Tractor (any type larger than D-5 - 100 flywheel h.p. and over, or similar - Bulldozer, tamper, scraper and push tractor, single engine); Tractor (boom attachments); Traveling pipe wrapping cleaning and bending machine; Trenching machine (over 6 ft. depth); Tunnel locomotive (over 30 tons); Shovel, backhoe, dragline, clamshell (over 3/4 yd. and up to 5 cu. yds. m.r.c.) (long boom pay applicable)

Group 7: Crane, over 25 ton up to and including 100 tons m.r.c. (long boom pay applicable); Derrick barge (long boom pay applicable); Dual drum mixer; Heavy duty repairman-welder combination; Hoist, stiff-legs, guy derrick or similar type, up to and including 100 tons (long boom pay applicable); Monorail locomotive (diesel); gas or electric); Motor patrol-blade operator (single engine); Multiple engine tractor (Euclid and similar type, except quad 9 cat); Party chief; Pedestal crane operator; Rubber-tired earth moving equipment (single engine, over 50 yds. struck); Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpiller and similar) (over 25 yds. and up to 50 cu. yds. struck); Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds. m.r.c.) (long boom pay applicable); Tower crane repairman; Tractor loader (crawler and wheel type over 6½ yds.); Welder-certified; Wood mixer and similar pugmill equipment

Group 8: Auto grader; Automatic slip form; Crane-over 100 tons (long boom pay applicable); Crawler transport; Hoist (stiff legs, guy derrick or similar types capable of hoisting 100 tons or more) (long boom pay applicable); Mass excavator - less than 750 cu. yds.; Mechanical finishing machine; Mobile form traveler; Motor patrol, multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpiller and similar type over 50 cu. yds. struck); Rubber tired self-loading scraper (paddle wheel-auger type self-loadeing-2 or more units); Rubber-tired scraper - pushing one another w/o push cat. Push-pull (50¢ per hour additional to base rate); Tandem equipment (2 units only); Tandem tractor (quad 9 or similar type); Tunnel mole boring machine

Group 9: Canal liner; Canal trimmer; Helicopter pilot; Highline cableway; Remote controlled earth moving equipment ($1.00 p/h additional to base rate); Wheel excavator (over 750 cu. yds.)

MODIFICATIONS P. 6

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1:	$9.52	$1.25	.75	$1.10	.10
Group 2:	9.60	1.25	.75	1.10	.10
Group 3:	9.66	1.25	.75	1.10	.10
Group 4:	9.75	1.25	.75	1.10	.10
Group 5:	9.78	1.25	.75	1.10	.10
Group 6:	9.80	1.25	.75	1.10	.10
Group 7:	9.84	1.25	.75	1.10	.10
Group 8:	9.85	1.25	.75	1.10	.10
Group 9:	9.90	1.25	.75	1.10	.10
Group 10:	9.93	1.25	.75	1.10	.10
Group 11:	9.98	1.25	.75	1.10	.10
Group 12:	10.00	1.25	.75	1.10	.10
Group 13:	10.05	1.25	.75	1.10	.10
Group 14:	10.30	1.25	.75	1.10	.10
Group 15:	10.55	1.25	.75	1.10	.10
Group 16:	10.65	1.25	.75	1.10	.10
Group 17:	10.75	1.25	.75	1.10	.10
Group 18:	11.05	1.25	.75	1.10	.10
Group 19:	11.55	1.25	.75	1.10	.10

MODIFICATIONS P. 7

TRUCK DRIVERS

Group 1: Warehouseman and Teamster

Group 2: Driver or vehicle or combination of vehicles of 2 axles (including all vehicles less than six tons); Traffic control pilot car, excluding moving heavy equipment permit load

Group 3: Truck mounted power broom

Group 4: Drivers or vehicles or cimbination of vehicles of 3 axles

Group 5: Bootman; Cement distributor; Fuel truck; Road oil spreader truck; Water truck, 2 axle

Group 6: Dump, of less than 16 yards; Erosin control driver

Group 7: Transit-mix, under 3 yards; Dumpcrete, less than 6½ yds.

Group 8: Truck repairman helper

Group 9: Water truck, 3 or more axles

Group 10: PB and similar type truck when performing within the Teamsters' jurisdiction; Pipeline and utility working truck including winch, but limited to truck applicable to pipeline and utility work, where a composite crew is used; Slurry driver; Truck greaser and tireman (50¢ per hour additional for tireman)

Group 11: Transit-mix, 3 yards or more; Dumpcrete, 6½ yds. and over

Group 12: Driver of vehicle or combination of vehicles of 4 or more axles

Group 13: Dump, 16 yards but less than 25 yards

Group 14: A-frame or Swedish crane, or similar type of equipment driver; Fork lift driver; Ross carrier, highway

Group 15: All-off-highway equipment within Teamster jurisdiction (off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Dump, 25 yds. or more; Truck repairman; Water pull, single engine

Group 16: Truck repairman-welder

Group 17: Low bed driver, 9 axle or over

Group 18: Water pull, single engine with attachments

Group 19: Water pull, twin engine with attachment

MODIFICATIONS P. 8

Decision NO. DE77-3134- Mod. #5
(42 FR - 52990 - September 30, 1977)
State of Delaware

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers	$10.10	.95	.85		
Stonemasons	10.10	.95	.85		
DECISION #MN77-2043 - Mod. #3 (42 FR 23390 - May 6, 1977) Anoka, Carver, Hennepin, Scott Dakota, Ramsey & Washington Counties, Minnesota					
Change:					
Asbestos Workers	$11.13	.70	.65		.02
Electricians:					
Building					
Hennepin & Scott Cos. Twps. of Anoka & Fridley in Anoka County	10.60	7%	6%	10%	1½%
Remainder of Anoka County & Remaining Counties	10.65	5 3/4%	6%	11½%	3/8%
Residential					
Carver, Hennepin & Scott Cos; Twps. of Anoka, Fridley, Crow & Ramsey in Anoka Co.	6.93	.48	3%	.27	1%
Dakota, Ramsey, Washington Cos; & Remainder of Anoka Co.	7.35	.48	3%	.29	½ of 1%
Elevator Constructors:					
Constructors	10.87	.745	.56	8% + a	.025
Helpers	70%JR	.745	.56	8% + a	.025
Helpers (Prob.)	50%JR				
Painters:					
Dakota, Ramsey & Washington Cos:					
Brush	10.10	.55	.25		.10
Structural Steel & Spray	10.70	.55	.25		.10
Remaining Counties:					
Brush	10.08	.55	.25		.09
Structural Steel & Spray	10.68	.55	.25		.09
Plasterers:					
Dakota, Ramsey & Washington Cos:	9.89	.70	.25	.65	.01
Sheet Metal Workers:					
Remaining Counties	11.52	.52	.71		.06

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MN77-2044 - MOD. #3 (42 FR 23395 - May 6, 1977) Blue Earth, Fairbault, Freeborn & Mower Counties, Minnesota					
Change:					
Asbestos Workers	$11.13	.70	.65		.02
Electricians:					
Blue Earth & Fairbault Cos.					
Jobs outside the Mankato city area less than $50,000	8.45	7½%	6%	10%	1%
Jobs within a 5 mile radius of Mankato and all jobs $50,000 & over	10.60	7½%	6%	10%	1%
Mower County & Freeborn Cos:					
$25,000 or less	7.67	4%	1%	6%	.25%
$25,000 or more	10.01	4%	1%	6%	.25%
Elevator Constructors:					
Constructors	10.87	.745	.56	8% + a	.025
Helpers	70%JR	.745	.56	8% + a	.025
Helpers (Prob.)	50%JR				
Glaziers:					
Blue Earth County	8.20				
Remainder of Counties	10.00				
Ironworkers	10.85	.75	.60		.02
Laborers: Building					
General Laborers & Carp. Tenders	8.50	.20	.15		
Mason Tenders & Vibrator Oprs.	8.60	.20	.15		
Mortar Mixers	8.65	.20	.15		
Painters:					
Remainder of Counties					
Brush	9.35	.50	.10		.09
Spray & Structural Steel	9.85	.50	.10		.09
Plumbers & Steamfitters					
Remainder of Counties	10.31	.30	.20		.02
Roofers:					
Remainder of Counties	9.30	.55			
DECISION #MN77-2045 - MOD. #2 (42 FR 23400 - May 6, 1977) Olmsted County, Minnesota					
Change:					
Asbestos Workers	$11.13	.70	.65		.02
Cement Masons & Plasterers					
Building	9.35	.50	.25		
Electricians:					
$25,000 or more	10.01	[illegible]	3%	6%	.25%
Under $25,000 & Residential	7.67	.44	3%	6%	.25%
Ironworkers	10.85	.75	.60		.02
Plumbers & Steamfitters	10.31	.30	.20		.02
Tile Setters	11.20				

MODIFICATIONS P. 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MN77-2046 - MOD. #2 (42 FR 23404 - May 6, 1977) Benton, Sherburne & Stearns Counties, Minnesota					
Change:					
Asbestos Workers	$11.13	.70	.65		.02
Carpenters: Building Constr.					
Southern Tip of Sherburne Co.					
Carpenters, Millwrights & Pile-drivermen	9.86	.50	.50	.50	.02
Cement Masons - Building & Site Preparation, Excavation & Incidential Paving					
Sherburne County	10.13	.60	.60		
Electricians:					
Benton & Stearns Cos; Twps. of Haven, Palmer, Santiago, Becker & Clear Lake in Sherburne County:					
Jobs under $50,000	8.45	7½%	6%	10%	1½%
Jobs over $50,000	10.60	7½%	6%	10%	1½%
Remainder of Sherburne Co.	10.65	5 3/4%	6%	11½%	3/8%
Ironworkers	10.85	.75	.60		.02
Lathers:					
Benton & Stearns Counties	9.71	.45	.35		.01
Painters:					
Eastern 2/3 of Sherburne Co.					
Brush - Rollers & Paperhangers	10.08	.55	.25		.09
Spray, Structural Steel & Sandblasting	10.68	.55	.25		.09
Plumbers & Steamfitters:					
Sherburne County; Eastern ½ of County	10.39	.38	.50	1.35	.05
Sheet Metal Workers	10.92	.52	.31		.03

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MO77-4271 - Mod. #2 (42 FR 53068 - September 30,1977) Franklin, Jefferson, Lincoln, St. Charles, Warren Counties & City & County of St. Louis, Missouri					
Change:					
CARPENTERS; MILLWRIGHTS; PILE DRIVERMEN:					
Zone 1	$10.96	.65	.70		
Zone 2					
Contracts $200,000.00 & under	9.25	.65	.70		
Contracts over $200,000.00	10.96	.65	.70		
Zone 3 - Jefferson County					
Contracts over $25,000.00	10.96	.65	.70		
Zone 4					
Contracts under $250,000.00	10.25	.65	.70		
Contracts over $250,000.00	10.96	.65	.70		
Zone 5					
Contracts $250,000.00 & under	9.68	.65	.70		
Contracts over $250,000.00	10.96	.65	.70		
IRONWORKERS	11.225	.55	.70		.09
LABORERS:					
Zone 1					
Wrecking	9.65	.45	1.00		
PLUMBERS(Franklin, Jefferson, St. Charles, St. Louis & Warren Counties	11.155	.80	.80	.80	.20
SPRINKLER FITTERS	13.11	.65	.95		.11
DECISION NO. NM78-4012 - Mod. #1 (43 FR February 10, 1978) Statewide, New Mexico					
CHANGE:					
ELEVATOR CONSTRUCTORS:					
Bernalillo, Catron, Colfax, Curry, Debaca, Guadalupe, Harding, Lincoln, Los Alamos, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Counties:					
Elevator Constructors	$10.96	.545	.35	4%+b+c	.02
Elevator Constructors helpers	70%JR	.545	.35	4%+b+c	.02
Chaves, Hidalgo, Dona Ana, Eddy, Grant, Lea, Luna, Otero and Sierra Counties:					
Elevator Constructors	8.57	.745	.35	4%+b+c	.02
Elevator constructors	70%JR	.745	.35	4%+b+c	.02

MODIFICATIONS P. 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #ND77-5099 - Mod. #2 (42 FR 61437 - December 2, 1977) Statewide, North Dakota					
OMIT:					
POWER EQUIPMENT OPERATORS GROUP 5:					
Rotomill Operator	$7.85	.45	.40		
ADD:					
POWER EQUIPMENT OPERATORS GROUP 4:					
Rotomill Operator	8.10	.45	.40		
DECISION NO. OK77-4278 - Mod. #5 (42 FR 53103 - September 30, 1977) Tulsa, Creek, Craig, Ottawa, Delaware, Mayes and Rogers Counties, Oklahoma					
CHANGE:					
PIPEFITTERS	$11.02	.50	.65		.08
Decision No. PA76-3169- Mod. #5 (42 FR 21133 - May 21, 1976 Bucks, Chester, Delaware, Montgomery & Philadelphia Counties, Pennsylvania					
CHANGE:					
LINE CONSTRUCTION					
Journeyman Lineman	$13.71	.45	1.37		.041
Experienced Winch Truck	9.55	.45	.095		.028
2nd 1000 Hrs.	9.32	.45	.093		.027
1st. 1000 Hrs.	9.09	.45	.090		.027
Experienced Truck Driver	8.86	.45	.088		.026
2nd 1000 Hrs.	8.63	.45	.066		.025
1st. 1000 Hrs.	8.40	.45	.084		.025
Experienced Groundman	8.17	.45	.081		.024
2nd 1000 Hrs.	7.93	.45	.079		.023
1st. 1000 Hrs.	7.70	.45	.077		.023
LANDSCAPING:					
Landscape Laborers	7.50	.95	.65	c	
Farm Tractor Driver	8.00	.95	.65	c	
Hydroseeder Nozzleman	8.00	.95	.65	c	
Mulcher Nozzleman	8.00	.95	.65	c	

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA78-5002

DATE: Date of Publication

Supersedes Decision No. CA77-5090 dated September 30, 1977, in 42 FR 52905

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 13.00	.95	$ 1.27	$2.00	.07
BOILERMAKERS	13.625	1.075	1.00	.75	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma, and Trinity Counties	11.42	1.50	1.10	1.00	.05
Alameda and Contra Costa Cos.	12.55	1.35	1.25		.25
Fresno, Kings, Madera, Mariposa and Merced Counties	12.05	.95	1.00		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo, and Yuba Counties	12.50	1.03	1.21		.25
Monterey and Santa Cruz Cos.	12.60	1.22	1.26		
San Benito and Santa Clara Cos.	12.55	1.35	1.25		.25
Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	11.70	1.00	1.30	1.00	
Tulare County	11.60	1.00	1.00		.07

DECISION NO. CA78-5002

Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICK TENDERS:					
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	$ 9.30	$1.00	$ 1.70		
San Francisco and San Mateo Counties	10.00	.65	.80		
Fresno, Kings, Madera and Tulare Counties	10.80	.80	1.40		
Calaveras and San Joaquin Counties	9.98	1.25	1.70		
CARPENTERS:					
Carpenters	11.70	1.35	1.71	1.00	.07
Hardwood Floor Layers; Power Saw Operators; Saw Filers: Shingliers; Steel Scaffold Erectors and/or Steel Shoring Erectors	11.85	1.35	1.71	1.00	.07
Millwrights	12.20	1.35	1.71	1.00	.07
Piledrivermen, bridge, wharf and dock builders	12.23	.84	1.26	.75	.04
CEMENT MASONS:					
Cement Masons	10.50	1.30	1.43	1.68	.05
Mastic; Magnesite; All Composition Masons	10.75	1.30	1.43	1.68	.05
Men working from swinging or slip form scaffolds	10.75	1.30	1.43	1.68	.05
DRYWALL INSTALLERS	11.52	1.22	1.71	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	13.91	1.30	3%+1.65		.069
Cable Splicers	15.52	1.30	3%+1.65		.069
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties West of the Sierra Mountain Watershed					
Electricians	14.89	.95	3%+.85		.045
Cable Splicers	16.38	.95	3%+.85		.045
Tunnels:					
Electricians	15.02	.95	3%+.85		.045
Cable Splicers	17.52	.95	3%+.85		.045

DECISION NO. CA78-5002 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Lake Tahoe Area					
Electricians	$ 14.33	.84	3%+1.07		.08
Cable Splicers	15.66	.84	3%+1.07		.08
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama and Trinity Counties					
Electricians	12.62	1.12	3%+.905		.04
Cable Splicers	13.88	1.12	3%+.905		.04
Tunnel:					
Electricians; Cable Splicers' Helpers	13.25	1.12	3%+.905		.04
Cable Splicers	14.54	1.12	3%+.905		.04
Calaveras and San Joaquin Counties					
Electricians; Technicians	13.80	.96	3%+1.49		.01
Cable Splicers	15.53	.96	3%+1.49		.01
Contra Costa County					
Electricians	15.20	.70	3%+1.00		
Cable Splicers	16.70	.70	3%+1.00		
Del Norte and Humboldt Counties					
Electricians	11.25	.80	3%+1.85		.04
Cable Splicers	12.15	.80	3%+1.85		.04
Fresno, Kings, Madera and Tulare Counties					
Electricians	13.41	.80	3%+1.05		.05
Cable Splicers	14.71	.80	3%+1.05		.05
Lake, Marin, Mendocino and Sonoma Counties					
Electricians	13.15	1.11	3%+.30		.02
Cable Splicers	14.50	1.11	3%+.30		.02
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Electricians	12.73	.94	3%+1.50		1/4%
Cable Splicers	14.00	.94	3%+1.50		1/4%
Monterey County					
Electricians	12.50	1.15	3%+3.00		.06
Cable Splicers	13.81	1.15	3%+3.00		.06
Napa and Solano Counties					
Electricians	12.91	1.08	3%+1.10		.04
Cable Splicers	13.42	1.08	3%+1.10		.04

DECISION NO. CA78-5002 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	$ 13.80	.92	3%+2.10		.05
Cable Splicers	15.53	.92	3%+2.10		.05
San Francisco County					
Electricians	15.585	1.04	3%+.90		.06
Cable Splicers	17.53	1.04	3%+.90		.06
San Mateo County					
Electricians	14.14	1.25	3%+1.25		.03
ELEVATOR CONSTRUCTORS	14.82	.745	.56	a	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	a	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Alameda, Contra Costa, Lake, Marin, Mendocino, (Southern half of County from North of Ft. Bragg), Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (S.W. from east of Fairfield) and Sonoma Counties	11.79	1.00	1.41		.02
Alpine, Amador, Butte, Calaveras, El Dorado, Mariposa, Merced, (North of the City of Livingston), Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo and Yuba Cos.	10.886	.58	1.50		
Fresno, Kings, Madera and Tulare Counties and the remaining portions of Merced County	9.09	.81	1.04	.805	.05
IRONWORKERS:					
Fence Erectors	10.66	1.24	2.22	1.46	.06
Reinforcing	11.55	1.24	2.22	1.46	.06
Ornamental: Structural	11.55	1.24	2.22	1.46	.06
LATHERS:					
Alameda and Contra Costa Counties	11.36	1.09	1.26		.025

DECISION NO. CA78-5002 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS: (Cont'd)					
Butte, Colusa, Glenn, Humboldt, Lake (tha portion of County from Lakeport up to County Line), Nevada, Placer, Plumas, Shasta, Sierra, Tehama and Trinity Counties	$ 11.00	.66	.50		.01
Calaveras and San Joaquin Counties	11.30	.68	.55		.01
Lake (from City of Lakeport down to County Line), Marin, Mendocino and Sonoma Counties	9.01	.87	.85	1.00	1/8¢
Monterey and Santa Cruz Counties	11.30	.68	.55		.01
San Francisco and N½ of San Mateo County	13.07	.66	2.00		.02
San Benito and Santa Clara Counties	12.69	.98	1.75		
Fresno, Kings, Madera and Tulare Counties	12.03	.35	.45		
Mariposa, Merced, Stanislaus and Tuolumne Counties	10.75				.01
Amador, El Dorado, Sacramento and Yolo Counties	11.72	.67	1.75		.02
Southern half of San Mateo County	10.03	.32	1.00		
LINE CONSTRUCTION:					
Contra Costa County					
Groundmen	11.40	.70	3%+1.00		
Line Equipment Operators	13.68	.70	3%+1.00		
Linemen	15.20	.70	3%+1.00		
Cable Splicers	16.70	.70	3%+1.00		
Del Norte, Modoc and Siskiyou Counties					
Tree trimmer helper; Groundman	8.24	.45	3%	.10	1/2%
Head groundman; Headgroundman (Chipper); Powdermen; Jackhammermen	8.76	.45	3%	.10	1/2%
Line Equipment Men	10.02	.45	3%	.10	1/2%
Linemen Polesprayer; Heavy Line Equipment Men; Certified Lineman; Welder	11.63	.45	3%	.10	1/2%
Tree Trimmer	10.50	.45	3%	.10	1/2%
Cable Splicers; Leadman; Pole Sprayer	12.88	.45	3%	.10	1/2%
Fresno, Kings, Madera and Tulare Counties					
Groundmen	12.74	.75	3%+.95		.05
Linemen; Line Equipment Operators	13.56	.75	3%+.95		.05
Cable Splicers	14.92	.75	3%+.95		.05

DECISION NO. CA78-5002 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: (Cont'd)					
Calaveras and San Joaquin Counties					
Groundmen	$ 10.35	.96	3%+1.49		.01
Line Equipment Operators	12.42	.96	3%+1.49		.01
Linemen	13.80	.96	3%+1.49		.01
Cable Splicers	15.53	.96	3%+1.49		.01
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Linemen	9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Groundmen	9.42	1.15	3%+3.00		.06
Linemen; Technicians	12.56	1.15	3%+3.00		.06
Cable Splicers	13.88	1.15	3%+3.00		.06
Napa and Solano Counties					
Linemen	12.07	.68	3%+1.10		.04
Cable Splicers	13.58	.68	3%+1.10		.04
Butte, Glenn, Lassen, Plumas, Shasta, Tehama and Trinity Counties					
Groundmen	9.58	.87	1%+.705		.02
Linemen; Equipment Operators	11.98	.87	1%+.705		.02
Cable Splicers	13.18	.87	1%+.705		.02
Alameda County					
Groundmen	9.68	1.05	3%+1.15		.03
Linemen	12.91	1.05	3%+1.15		.03
Line Equipment Operators	11.62	1.05	3%+1.15		.03
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed					
Groundmen	8.97	.73	1%+.75		.045
Linemen	11.21	.73	1%+.75		.045
Cable Splicers	12.33	.73	1%+.75		.045
Lake, Marin, Mendocino and Sonoma Counties					
Groundmen	10.52	1.11	3%+.80		.02
Line Equipment Operators	11.84	1.11	3%+.80		.02
Linemen	13.15	1.11	3%+.80		.02
Cable Splicers	14.50	1.11	3%+.80		.02

DECISION NO. CA78-5002 Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: (Cont'd)					
San Mateo County					
Groundman A	$ 12.10	$ 1.16	3%+1.25		.03
Groundman B	9.25	1.16	3%+1.25		.03
Line Equipment Operators	12.81	1.16	3%+1.25		.03
Linemen	14.23	1.16	3%+1.25		.03
Cable Splicers	16.01	1.16	3%+1.25		.03
Humboldt County					
Groundmen	9.00	.80	3%+1.85		.04
Linemen	11.25	.80	3%+1.85		.04
Cable Splicers	12.15	.80	3%+1.85		.04
San Francisco County					
Groundmen	13.25	1.04	3%+.90		.06
Linemen; Technicians	15.585	1.04	3%+.90		.06
Cable Splicers	17.53	1.04	3%+.90		.06
San Benito, Santa Clara, and Santa Cruz Counties					
Groundmen	11.65	1.02	3%+2.10		.04
Linemen; Line Equipment Operators	13.70	1.02	3%+2.10		.04
Cable Splicers	15.41	1.02	3%+2.10		.04
MARBLE SETTERS	11.74	1.40	.93	1.03	
PAINTERS:					
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	9.82	.85	2.34	1.11	
Spray; Sheetrock Taper; Swing Stage; Scaffold; Sandblaster Structural Steel	10.22	.85	2.34	1.11	
Fresno, Kings, Madera and Tulare Counties					
Brush; Tapers	11.12	.41	.20		
Spray; Structural Steel	11.37	.41	.10		
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Brush	9.60	.70	.45	.75	.02
Swing Stage; Paperhangers; Bosun Chair; Steam Cleaning; Water Blasting	9.85	.70	.45	.75	.02
Spray; Sandblasting	10.10	.70	.45	.75	.01

DECISION NO. CA78-5002 Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Counties (excluding portions of Counties in the the Lake Tahoe Area)					
Brush	$ 12.31	$ 1.10	$ 1.50	.80	.06
Spray	12.56	1.10	1.50	.80	.06
Tapers	12.86	1.10	1.50	.80	.06
Lake Tahoe Area					
Brush	10.95	.70	.75		
Spray; Structural Steel; Tapers	11.20	.70	.75		
Lake, Marin, Mendocino, San Francisco and Sonoma Cos.					
Brush	[illegible]	1.10	1.50	.80	.06
Spray	12.68	1.10	1.50	.80	.06
Tapers	12.98	1.10	1.50	.80	.06
Butte, Colusa, Glenn, Lassen, (excluding the extreme SE Corner), Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Brush; Pot Tenders; Rollers	8.75	.60	.40		
Spray; Sandblaster; Structural Steel; Swing Stage; Tapers	9.25	.60	.40		
Lassen County (that portion that lies Eastward of Hwy. #395, Northward to and including Honey Lake)					
Brush	10.95	.70	.75		
Spray; Structural Steel; Tapers	11.20	.70	.75		
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Sierra, Solano, and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	12.31	1.10	1.50	.80	.06
Spray	12.81	1.10	1.50	.80	.06
Tapers	13.11	1.10	1.50	.80	.06

DECISION NO. CA78-5002

Page 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Del Norte and Humboldt Counties					
Brush	$ 7.55	.60	.20	.80	
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers; Paperhangers	7.80	.60	.20	.80	
Parking Lot Striping Work and/or Highway Markers:					
Fresno, Kings and Tulare Counties					
Traffic Delineating Device applicator	9.37	.55	.40	b	
Wheel Stop Installer; Traffic Surface Sandblaster; Striper	8.98	.55	.40	b	
Helper (wheel stop installer, traffic surface sandblaster, striper)	7.08	.55	.40	b	
Slurry Seal Operation:					
Mixer Operator	8.98	.55	.40	b	
Squeegee Man	7.98	.55	.40	b	
Applicator Operator	7.08	.55	.40	b	
Shuttleman	6.90	.55	.40	b	
Top Man	6.08	.55	.40	b	
Remaining Counties					
Traffic Delineating Device Applicator; Wheel Stop Installer; Traffic Surface Sandblaster	9.37	.55	.40	b	
Helper (traffic delineating device applicator, wheel stop installer, traffic surface sandblaster)	7.97	.55	.40	b	
Striper	10.47	.55	.40	b	
Helper (striper)	8.47	.55	.40	b	
Slurry Seal Operation:					
Mixer Operator	9.37	.55	.40	b	
Squeegee man	8.87	.55	.40	b	
Applicator Operator	7.97	.55	.40	b	
Shuttleman	6.90	.55	.40	b	
Top Man	6.47	.55	.40	b	
PLASTERERS:					
Alameda and Contra Costa Counties	10.10	.745	1.05		.03
San Mateo County	7.72	.48	.90	1.50	.025

DECISION NO. CA78-5002

Page 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS: (Cont'd)					
Butte, Colusa, Glenn, Lassen (Southeastern half of Lassen County), Plumas, Sierra, Sutter, and Yuba Counties	$ 9.79	.56	$ 1.00		
Monterey County	12.31	1.00	.35		.01
Fresno, Kings, Madera and Tulare Counties	9.24	.90	1.50	1.11	
Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen (SE½), Nevada, Placer, Plumas, Sacramento, San Joaquin, Sierra, Sutter, Yolo and Yuba Counties	11.59	.71	1.50		.01
San Francisco County	12.33	1.00	2.25		.03
Del Norte, Humboldt, Lassen (Northwestern half), Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama and Trinity Counties	10.65	.98	.80	1.25	.01
Mariposa, Merced, Stanislaus and Tuolumne Counties	9.05	.90	1.55	1.20	
PLASTERERS' TENDERS:					
Alameda and Contra Costa Counties	8.87	.60	1.10		
Fresno, Kings and Madera Counties	9.80	.80	1.40		
San Francisco and San Mateo Counties	9.80	.80	1.20	1.25	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	7.455	.455	1.40	.80	
Calaveras and San Joaquin Counties	9.91	1.25	1.70	1.00	
Marin County	8.32	.80	1.40	.90	
Monterey County	10.40	1.25	1.70		
San Benito, Santa Clara and Santa Cruz Counties	11.80	.70	1.40		
Solano County	10.25	1.25	1.70	1.10	
Napa County	11.40	1.25		1.10	
PLUMBERS:					
Alameda County	14.40	1.25	2.29		.16
Contra Costa County	14.37	1.25	2.29		.26
PLUMBERS; Steamfitters:					
Amador (Northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	13.84	1.32	1.81		.14
Lake Tahoe Area	10.99	.58	.60	1.95	.10
Marin, Mendocino, San Francisco and Sonoma Counties	11.75	1.905	1.50	1.17	.15

DECISION NO. CA78-5002

Page 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters: (Cont'd)					
Alpine, Amador (Southern portion of County), Butte, Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne and Yuba Counties	$ 13.60	$ 1.44	$ 2.00		.10
Lake, Napa and Solano Counties	14.44	1.25	2.29		.22
Del Norte and Humboldt Counties	12.29	.86	1.22		.05
San Benito and Santa Clara Cos.	15.15	1.08	1.77		.14
San Mateo County	14.41	1.14	2.30		.25
ROOFERS:					
Alameda and Contra Costa Cos. Roofers	10.94	1.17	1.10	.60	.04
Mastic Workers; Kettlemen (2 kettles w/o pumps)	11.19	1.17	1.10	.60	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal Tar built up	11.94	1.17	1.10	.60	.04
Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus and Tuolumne, Counties					
Roofers (slate, tile composition and built up)	12.15	1.04	1.00		
Felt Machine Operator	12.30	1.04	1.00		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Roofers	11.89	.93	.40		.06
Fresno, Kings, Madera and Tulare Counties					
Roofers	11.65	.60	.90		
Lake, Marin, Mendocino, Napa, Solano and Sonoma Counties					
Roofers	10.98	1.10	1.20	1.63	.09
Mastic Workers; Kettlemn (2 kettles w/o pumps)	11.23	1.10	1.20	1.63	.09
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	11.98	1.10	1.20	1.63	.09

DECISION NO. CA78-5002

Page 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: (Cont'd)					
Del Norte and Humboldt Counties					
Roofers	$ 10.32	.40	.75	.35	
Monterey and Santa Cruz Counties					
Roofers	10.40	1.40	1.15		
San Francisco and San Mateo Counties					
Roofers	11.58	.60	1.20	1.15	.09
Mastic Workers and Kettlemen (2 kettles) without pumps	11.83	.60	1.20	1.15	.09
Bitumastic; Enamelers; Pipewrappers; Coal tar	12.58	.60	1.20	1.15	.09
Amador, Sacramento and Yolo Counties					
Roofers (slate, tile and Composition)	11.15	1.04	1.10	1.00	.10
Enamelor and Pitch	12.05	1.04	1.10	1.00	.10
San Benito and Santa Clara Counties					
Roofers; Kettle (1 kettle)	11.10	.85	1.29		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Napa and Solano Counties	11.94	.73	2.11	12%	.04
Alpine, Calaveras and San Joaquin Counties	11.77	.66	1.40		.02
Amador, Butte, Colusa, El Dorado, Glenn, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	11.68	.73	1.65		.11
Mariposa, Merced, Stanislaus and Tuolumne Counties	11.14	.60	1.10		.06
Monterey, San Benito, Santa Clara and Santa Cruz Counties	11.15	3%+.66	1.845	1.115	
Del Norte, Humboldt, Lake, Marin, Mendocino, San Francisco, Sonoma and Trinity Counties	12.50	.66	1.74		.12

DECISION NO. CA78-5002

Page 13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS: (Cont'd)					
San Mateo County	$ 13.54	.73	$ 1.84		.10
Modoc and Siskiyou Counties	10.285	.52	.28		.035
Fresno, Kings, Madera and Tulare Counties	11.98	.73	1.22		.14
SOFT FLOOR LAYERS:					
Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen (excluding Honey Lake Area), Merced (east of San Joaquin River), Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties and those portions of El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	10.73	.84	1.30	1.00	.10
Honey Lake Area and Lake Tahoe Area	10.05	.70	.20		
Alameda, Contra Costa, Lake, Marin, Mendocino, Merced, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties	11.30	.60	1.00	c	.10
SPRINKLER FITTERS:					
Almeda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	16.26	.65	1.45		.09
Remaining Counties	15.07	.65	.95		.08
STEAMFITTERS:					
Alameda and Contra Costa Cos.	13.30	1.25	2.29		.165
Del Norte and Humboldt Cos.	11.64	.61	1.12		.05
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma and Trinity Cos.	11.42	1.50	1.10	1.00	
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	11.80	.80	.90		.25

DECISION NO. CA78-5002

Page 14

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS:					
Alameda, Butte, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo & Yuba Cos.	$ 12.00	.98	$ 1.20	$ 1.40	.095
Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	9.17	1.00	.70	2.00	
Fresno, Kings, Madera, Mariposa, Merced and Tulare Counties	10.80	1.00	.50		
Monterey and Santa Cruz Cos.	13.41	1.09	1.18		
TILE SETTERS' HELPERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Siskiyou, Sonoma, Solano and Trinity Counties	9.27	.69	.51	10%	
Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Stanislaus, Sutter, Tehama, Yolo and Yuba Counties	7.78	.80	1.20		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for over 5 years' service, and 6% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.23 per hour to Holiday Fund plus $.14 per hour to Vacation Fund for the first year of employment; 1 year but less than 5 years $.34 per hour to Vacation Fund; 5 years but less than 10 years $.44 per hour to Vacation Fund; over 10 years $.54 per hour to Vacation fund.

c. Employer contrubires $.90 per hour for the first five years of employment; After five years $1.05 per hour to Vacation and Holiday Benefits.

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 8.775	$ 1.25	$ 1.70	$1.10	.10
Group 1(a)	9.00	1.25	1.70	1.10	.10
Group 1(b)	9.275	1.25	1.70	1.10	.10
Group 1(c)	8.825	1.25	1.70	1.10	.10
Group 1(d)	8.775	1.25	1.70	1.10	.10
Group 1(e)	9.325	1.25	1.70	1.10	.10
Group 1(f)	9.36	1.25	1.70	1.10	.10
Group 1(f)1	8.375	1.25	1.70	1.10	.10
Group 1(g)	8.975	1.25	1.70	1.10	.10
Group 2	8.625	1.25	1.25	1.10	.10
Group 3	8.525	1.25	1.25	1.10	.10
LABORERS (Gunnite)					
Group 1	9.235	1.25	1.70	[illegible]	.10
Group 2	8.645	1.25	1.70	1.10	.10
Group 3	8.525	1.25	1.70	1.10	.10
LABORERS (Tunnel and Shaft Work)					
Group 1	10.345	1.25	1.70	1.10	.10
Group 2	10.035	1.25	1.70	1.10	.10
Group 3	9.855	1.25	1.70	1.10	.10
Group 4	9.735	1.25	1.70	1.10	.10
LABORERS (Wrecking Work)					
Group 1	8.775	1.25	1.70	1.10	.10
Group 2	8.625	1.25	1.70	1.10	.10
Group 3	8.525	1.25	1.70	1.10	.10

LABORERS

Group 1: Asphalt Ironers and Rakers, Barko, wacker and similar type tampers, buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yard and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; Slip forms; Green cutters, Headerboardmen, Hubsetters, Aligners; Jackhammer operators; Jacking of pipe over 12 inches; Jackson and similar type Compactors; Kettlemen, Potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracking, trench-jacking, hand-guided lagging hammer; Magnesite, Epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement Breakers and spaders, including tool grinder; Pipelayers, Caulkers, banders, Pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, including placing of packed concrete and/or sand (wet or dry); Rotary Scarifier, multiple head concrete chipper; Davis trencher - 300 or similar type (and all small trenchers); Roto and ditch witch; Roto-tiller; Sandblasters, Potman, Gunman, Nozzleman; Signalling and Rigging; Tank Cleaners; Tree Climbers; Vibra-screed - Bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressure blow pipe (1½" or over, 100 lbs pressure or over); Hydro Seeder and similar type; Laser beam in connection with laborers' work

Group 1(a): Joy Drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track Drillers; Jack Leg Drillers; Diamond Drillers; Wagon Drillers; Mechanical Drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and Powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High Scalers (including drilling of same); Tree Topper; Bit Grinder

Group 1(b): Sewer Cleaners

Group 1(c): Burning and Welding

Group 1(d): Repair trackmen and road beds (cut and cover work of subway after the temporary cover has been placed)

Group 1(e): Laborers on general construction work on or in bell hole footings and shaft

Group 1(f): Wire winding machine in connection with guniting or shot-crete - Aligner

Group 1(f)1: Wire winding machine in connection with guniting or shot-crete - Aligner helper

LABORERS (Cont'd)

Group 1(g): Contra Costa County Only: Pipelayers, caulkers, banders, pipewrappers, conduit layers and plastic pipelayers; Pressure pipe tester, no joint pipe and stripping of same, including repair of voids, precast manhole setters, cast in place, manhole form setters

Group 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and Rigger (clearing work); Concrete Bucker Dumper and Chuteman; Concrete Chipping and Grinding; Concrete Laborers (wet or dry); Driller's Helper; Chuck Tender; Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete construction; Pittsburgh Chipper, and similar type Brush Shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of Pipe under 12 inches

Group 3: All cleanup work of debris, grounds and buildings including but not limited to street cleaners; Cleaning and washing windows; Construction laborers including bridge and general laborers; Dumpman, load spotter; Fire Watcher; Street Cleaners; Gardeners, Horticultural and landscape laborers; Jetting; Limbers; Brush Loaders; Pilers, maintenance landscape laborers on new construction; Maintenance, Repair Trackmen and Road beds; Streetcar and Railroad construction Track Laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence Erectors; Guardrail Erectors; Pavement Markers (button setters)

LABORERS (Gunite)

Group 1: Nozzleman (including Gunman, Potman); Rodmen; Groundman

Group 2: Reboundman

Group 3: General Laborers

LABORERS (Cont'd)
(Tunnel and Shaft Work)

Group 1: Diamond Driller; Groundman; Gunite and Shotcrete Nozzlemen; Rodmen; Shaft Work and Raise (below actual or excavated ground level)

Group 2: Bit Grinder; Blaster; Drillers, Powdermen-heading; Cherry Pickermen - where car is lifted; Concrete Finisher in Tunnel; Concrete Screed Man; Grout Pumpman and Potman; Gunite and Shotcrete Gunmen and Potmen; Headermen; High Pressure Nozzleman; Miners - Tunnel, including top and bottom man on shaft and raise work; Nipper Nozzleman on slick line; Sandblaster-potman (work assignment interchangeable) Steel Form raisers and Setters; Timberman, Retimberman - wood or steel or substitute materials therefore; Tugger

Group 3: Cabletender; Chucktender; Powderman - primer house; Vibratormen, Pavement Breakers

Group 4: Bull Gang - Muckers, Trackmen; Concrete Crew - includes rodding and spreading; Dumpmen (any method); Grout Crew; Reboundmen; Swamper

LABORERS
(Wrecking Work)

Group 1: Skilled Wrecker (removing and salvaging of sash, windows, doors, plumbing and electric fixtures)

Group 2: Semi-skilled Wrecker (salvaging or other building materials)

Group 3: General Laborer (includes all cleanup work, loading, lumber, loading and burning of debris)

POWER EQUIPMENT OPERATORS: DREDGING CLAMSHELL AND DIPPER DREDGING (New Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1:					
Bargeman; Deckhand; Fireman; Oiler					
Area 1	$8.29	$1.07*	$1.78	.80	.14
Area 2	9.13	1.07*	1.78	.80	.14
Area 3	9.41	1.07*	1.78	.80	.14
Area 4	9.69	1.07*	1.78	.80	.14
Group 2:					
Deck Engineers; Deck Mate					
Area 1	9.91	1.07*	1.78	.80	.14
Area 2	10.76	1.07*	1.78	.80	.14
Area 3	11.03	1.07*	1.78	.80	.14
Area 4	11.31	1.07*	1.78	.80	.14
Group 3:					
Welder; Mechanic Welder; Watch Engineer					
Area 1	10.31	1.07*	1.78	.80	.14
Area 2	11.15	1.07*	1.78	.80	.14
Area 3	11.43	1.07*	1.78	.80	.14
Area 4	11.71	1.07*	1.78	.80	.14
Group 4:					
Clamshell Operator (up to and including 7 cu. yds. m.r.c.) (Long Boom Pay)					
Area 1	11.01	1.07*	1.78	.80	.14
Area 2	11.86	1.07*	1.78	.80	.14
Area 3	12.14	1.07*	1.78	.80	.14
Area 4	12.41	1.07*	1.78	.80	.14
Group 4-A:					
Clamshell Operator (over 7 cu. yds. m.r.c.) Long Boom Pay)					
Area 1	12.08	1.07*	1.78	.80	.14
Area 2	12.93	1.07*	1.78	.80	.14
Area 3	13.31	1.07*	1.78	.80	.14
Area 4	13.48	1.07*	1.78	.80	.14

POWER EQUIPMENT OPERATORS (Cont'd) DREDGING SCHEDULE II HYDRAULIC SUCTION DREDGING AND ALL OTHER CLAMSHELL AND DIPPER DREDGING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group A-1:					
Bargeman; Deckhand; Levee-hand; Fireman; Oiler					
Area 1	$8.27	$1.07*	$1.78	.80	.14
Area 2	9.11	1.07*	1.78	.80	.14
Area 3	9.39	1.07*	1.78	.80	.14
Area 4	9.67	1.07*	1.78	.80	.14
Group A-2:					
Winchman (stern winch on dredge); Deckmate; Deck Engineer					
Area 1	9.20	1.07*	1.78	.80	.14
Area 2	10.05	1.07*	1.78	.80	.14
Area 3	10.30	1.07*	1.78	.80	.14
Area 4	10.60	1.07*	1.78	.80	.14
Group A-3:					
Watch Engineer; Welder; Welder Mechanic					
Area 1	9.85	1.07*	1.78	.80	.14
Area 2	10.70	1.07*	1.78	.80	.14
Area 3	10.98	1.07*	1.78	.80	.14
Area 4	11.25	1.07*	1.78	.80	.14
Group A-4:					
Leverman; Clamshell Operator					
Area 1	10.69	1.07*	1.78	.80	.14
Area 2	11.54	1.07*	1.78	.80	.14
Area 3	11.82	1.07*	1.78	.80	.14
Area 4	12.09	1.07*	1.78	.80	.14

TOW BOATS (Dredging): Work on self-propelled vessels (except skiffs powered by outboard motors) engaged in towing and shifting of barges, vessels and water borne craft or in the transporation by water of personnel, materials, equipment and supplies	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Deckhand/Mechanics					
Area 1	$ 9.55	.89	$ 1.61	$1.18	
Area 2	10.05	.89	1.61	1.18	
Area 3	10.30	.89	1.61	1.18	
Area 4	10.55	.89	1.61	1.18	
Operator Mechanic/Watch Engineer					
Area 1	10.75	.96	1.36	1.15	
Area 2	11.25	.96	1.36	1.15	
Area 3	11.50	.96	1.36	1.15	
Area 4	11.75	.96	1.36	1.15	
Building and Heavy Construction Tow Boats (work on self-propelled vessels) Boat Operators	10.75	.96	1.36	1.15	

FOOTNOTES:
Four Centers designated: City Halls of Oakland, San Frnacisco, Sacramento and Stockton, California

Area 1 - Up to 20 road miles from said Centers.
Area 2 - More than 20 road miles to and inlcuding 80 road miles from said Centers.
Area 3 - Outside of 30 road miles from said Centers.
Area 4 - An area extending 25 road miles from shoreline of Lake Tahoe.

*Includes $.20 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATORS (Piledriving)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.18	$ 1.58	$ 2.25	$1.00	.29
Group 1(a)	9.55	1.58	2.25	1.00	.29
Group 1(b)	9.78	1.58	2.25	1.00	.29
Group 2	9.78	1.58	2.25	1.00	.29
Group 2(a)	10.60	1.58	2.25	1.00	.29
Group 3	10.92	1.58	2.25	1.00	.29
Group 3(a)	11.36	1.58	2.25	1.00	.29
Group 4	11.93	1.58	2.25	1.00	.29
Group 5	12.11	1.58	2.25	1.00	.29

*Includes $.28 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATORS
(Piledriving)

Group 1: Assistant to Engineer (Fireman, Oiler, Deckhand)

Group 1-A: Compressor Operator

Group 1-B: Truck Crane Oiler

Group 2: Tugger Hoist (hoisting material only)

Group 2-A: Compressor Operator (2-7); Generator (100 K.W. or over); Pump (2-7); Welding Machine (2-7) (Powered other than by electricity)

Group 3: Deck Engineer; Fork Lift; A-Frame; Self-propelled Boom type lifting device

Group 3-A: Heavy Duty Repairman and/or Welder

Group 4: Operating Engineer in lieu of Assistant to Engineer Tending Boiler or Compressor attached to Crane Piledriver; Operator of PIledriving Rigs, Skid or Floating and Derrick Barges; Operator of Diesel or Gasoline powered Crane Piledriver (w/o boiler) up to and including 1 cu. yd.; Truck Crane, up to and inlcuding 25 tons hoisting material only

Group 5: Operator of Diesel or gasoline powered Crane Piledriver (w/o boiler)over 1 cu. yd.; Operator of Crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered Crawler or Universal type driver (Raymond or similar type); Truck Crane, over 25 tons hoisting material or performing piledriving work

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1:	$ 9.13	$10.64	$ 1.58	$ 2.25	$1.00	.29
Group 2:	9.50	11.01	1.58	2.25	1.00	.29
Group 3:	9.73	11.24	1.58	2.25	1.00	.29
Group 4:	10.32	11.83	1.58	2.25	1.00	.29
Group 5:	10.55	12.06	1.58	2.25	1.00	.29
Group 6:	10.71	12.22	1.58	2.25	1.00	.29
Group 7:	10.87	12.38	1.58	2.25	1.00	.29
Group 8:	11.31	12.82	1.58	2.25	1.00	.29
Group 9:	11.54	13.05	1.58	2.25	1.00	.29
Group 10:	11.76	13.27	1.58	2.25	1.00	.29
Group 10-A:	11.88	13.39	1.58	2.25	1.00	.29
Group 11:	12.06	13.57	1.58	2.25	1.00	.29
Group 11-A:	13.22	14.73	1.58	2.25	1.00	.29
Group 11-B:	13.52	15.03	1.58	2.25	1.00	.29
Group 11-C:	13.84	15.35	1.58	2.25	1.00	.29

*Includes $.28 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATORS
(AREAS I and II)

Group 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

Group 2: Compressor Operator; Concrete Mixer (up to and including 1 yard); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Operator (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

Group 3: Box Operator (bunker); Helicopter Radioman (signalman): Motorman; Locomotive; Oiler; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

POWER EQUIPMENT OPERATORS (Cont'd)

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Operator (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttle-car; Tie Spacer; Towermobile

Group 5: Compressor Operator (over 2); Concrete Mixers (over 2 yard); Concrete Pumps or Pumpcrete guns; Generators; Grouting Machine; Press-weld (air operated); Pumps (over 2); Welding Machines (powered other than by electricity)

Group 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Gradesetter, Grade Checker (mechanical or other-wise); Highline Cableway Signalman; Locomotives (steam or over 30 tons); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractor; Surface Heater

Group 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-hammer (or similar); Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, barber-Greene and similar); Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C.); Self-propelled Elevating Grade Plane; Slusher Operator; Small Tractor (with boom) Soil Tester; Truck type Loader

Group 8: Armor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Dozer; Heading Shield Operator; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds.); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and including 45 cu. yds. "struck" m.r.c.) Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II) (Cont'd)

Group 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

Group 10: Boom-type Backfilling Machine; Bridge Crane; Cary-lift (or similar); Chemical Grouting Machine, truck mounted; Combination Backhoe and Loader (up to and including 1/2 cu. yd. m.r.c.); Derrick (2 operators required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (including Caisson Foundation work and Euclid Loader and similar type; Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine; (Vagtborg and similar types); Loader (2 yds. up to and including 4 yds.): Locomotive 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Prestress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, self-loading (paddle wheels, etc.); Shuttle Car (reclaim station); Single engine scraper over 45 yds. Soil stabilizer (P & H or equal); Sub-grader (Gurrier or other automatic type); Tractor, compressor drill combination; Track laying type earth moving machine (single engine with tandem scrapers); Train loading station; Trenching machine, multi-engine with sloping attachment, Jefco or similar; Vacuum cooling plant; Whirley crane (up to and including 25 tons); Chief of party

Group 10-A: Backhoe (hydraulic) (up to and including 1 cu. yd. m.r.c.); Backhoe (cable) (up to and including 1 cu. yd. m.r.c.); Combination Backhoe and loader over 3/4 cu. yd. m.r.c.); Continuous flight tie back auger (up to and including 1 cu. yd.)(crane attached); Cranes (not over 25 tons, Hammerhead and Gantry); Grade-alls (up to and including 1 cu. yd.); Power shovels, clamshells, draglines, (up to and including 1 cu. yd. m.r.c.); Power blade (single engine); Self-propelled boom-type lifting device (center mount)(over 10 tons); Rubber-tired scraper, self-loading (paddle wheel twin engine); CMI dual lane Auto grader SP30 or similar

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II) (Cont'd)

Group 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ditching attachments; Cranes (over 25 tons up to and including 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (including crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (over 5 tons); Loader (over 4 yds., up to and including 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. m.r.c); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers (up to and including 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yd. per hour); Whirley Crane (over 25 tons)

Group 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and including 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel Excavator (over 750 cu. yds. per hour)

Group 11-B: Loader (over 18 cu. yds.)

Group 11-C: Operator of Helicopter (when used in erection work); Remote Controlled Earthmoving Equipment

DECISION NO. CA78-5002 Page 27

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or Manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry per-batch concrete mix, under 4 yds. water level); Helper; Warehousemen	$ 10.725	$ 1.395	.75	$1.00	
TEAMSTER Oiler and/or Greaser and/or Service man	10.80	1.395	.75	1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. and under 6 yds. water level); Dumpcrete (4 yds. and under 6 yds. water level); Dumpster (4 yds. and under 6 yds. water level); Skids (debris box 4 yds. and under 6 yds. water level); Single unit flat rack (2 axle unit); Industrial Lift Truck (mechanical tailgate) Trucks (dry pre-batch concrete mix, 4 yds. and under 6 yds. water level)	10.82	1.395	.75	1.00	
JETTING TRUCK and WATER TRUCK (under 2,500 gallons)	10.835	1.395	.75	1.00	

DECISION NO. CA78-5002 Page 28

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROAD OIL TRUCKS OR BOOT MAN	$ 10.845	$ 1.395	.75	$1.00	
LIFT JITNEYS, Fork Lift	10.855	1.395	.75	1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	10.875	1.395	.75	1.00	
FUEL AND/OR GREASE TRUCK Driver or Fuelman	10.89	1.395	.75	1.00	
TRUCK REPAIRMAN HELPER	10.895	1.395	.75	1.00	
VACUUM TRUCK under (3,500 gallons)	10.905	1.395	.75	1.00	
SCISSOR TRUCK: Single unit flat rack (3 axle unit); Industrial Lift Truck (mechanical tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	10.92	1.395	.75	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	10.935	1.395	.75	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit, Mix Agitator (6 yds. and under 8 yds.)	10.975	1.395	.75	1.00	
VACUUM TRUCK (3,500 gals. and under 5,500 gals.)	10.985	1.395	.75	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	10.995	1.395	.75	1.00	

DECISION NO. CA78-5002 Page 29

TRUCK DRIVERS: (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (W/wo auger, 6 yds. and under 8 yds. water level); Dump (6 yds. and under 8 yds. water level); Dumpcrete (6 yds. and under 8 yds. water level); Dumpster (6 yds. and under 8 yds. water level); Skids (debris box, 6 yds. and under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. and under 8 yds. water level)	$ 11.02	$ 1.395	.75	$ 1.00	
A-FRAME, WINCH TRUCKS; Buggymobile; Jetting and water truck (4,000 gals. and under 5,000 gals); Rubber tired Jumbo	11.035	1.395	.75	1.00	
HEAVY DUTY TRANSPORT (high bed)	11.04	1.395	.75	1.00	
ROSS HYSTER and SIMILAR STRADDLE CARRIER	11.065	1.395	.75	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	11.075	1.395	.75	1.00	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	11.085	1.395	.75	1.00	
JETTING TRUCK & WATER TRUCK (5,000 gals. and under 7,000 gals.)	11.135	1.395	.75	1.00	
COMBINATION BOOTMAN and ROAD OILER	11.165	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	11.175	1.395	.75	1.00	

DECISION NO. CA78-5002 Page 30

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo Auger, 8 yds. and including 12 yds. water level); Dump (8 yds. and including 12 yds. water level); Dumpcrete (8 yds. and including 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and including 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and including 12 yds. water level); Dumpster (8 yds. and including 12 yds. water level	$ 11.26	$ 1.395	.75	$1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	11.27	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	11.275	1.395	.75	1.00	
AMMONIA NITRATE DISTRIBUTOR DRIVER and Mixer; Bulk Cement Spreader (w/wo auger, over 12 yds. and including 18 yds. water level); Dump (over 12 yds. and including 18 yds. water level); Dumpcrete (over 12 yds. and including 18 yds. water level); Dumpster (over 12 yds. and including 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and including 18 yds. water level)	11.30	1.395	.75	1.00	
DOUBLE GOOSENECK (7 or more axles); Heavy duty transport tiller man	11.32	1.395	.75	1.00	
P.B. OR SIMILAR TYPE SELF-LOADING TRUCK	11.36	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 14 yds. through 16 yds.)	11.375	1.395	.75	1.00	

DECISION NO. CA78-5002 Page 31

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 18 yds. and including 24 yds. water level); Combination dump and dump trailer; Dump (over 18 yds. and including 24 yds. water level); Dumpcrete (over 18 yds. and including 24 yds. water level); Dumpster (over 18 yds. and including 24 yds. water level); Skid (debris box, over 17 yds. and including 24 yds. water level); Transit mix agitator (over 12 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. and including 24 yds. water level)	$11.405	$1.395	.75	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 24 yds. and including 35 yds. water level); Dump (over 24 yds. and including 35 yds. water level); Dumpcrete (over 24 yds. and including 35 yds. water level); Dumpster (over 24 yds. and including 35 yds. water level); DW 10's, 20's, 21's and other similar cat type, Terra Cobra, LeTourneapulls, Tournarocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. and including 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. and including 35 yds. water level)	11.46	1.395	.75	1.00	
TRUCK REPAIRMAN	11.395	1.395	.75	1.00	

DECISION NO. CA78-5002 Page 32

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. and including 50 yds. water level); Dump (over 35 yds. and including 50 yds. water level); Dumpcrete (over 35 yds. and including 50 yds. water level); Dumpster (over 35 yds. and including 50 yds. water level); Skids (debris box, over 35 yds. and including 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. and including 50 yds. water level)	$ 11.61	$ 1.395	.75	$1.00	
DW 10's, 20's, 21's and other similar cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment whel pulling Aqua/Pak or water tank trailers	11.71	1.395	.75	1.00	
BULK CEMENT SPREADER w/wo auger, over 50 yds. and under 65 yds. water level); Dump (over 50 yds. and under 65 yds. water level); Dumpcrete (over 50 yds. and under 65 yds. water level); Dumpster (over 50 yds. and under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. and under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. and under 65 yds. water level)	11.76	1.395	.75	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 65 yds. and including 80 yds. water level); Dump (65 yds. and including 80yds. water level); Dumpcrete (ober 65 yds. and including 80 yds. water level); Dumpster (65 yds. and including 80 yds. water level); Skids (debris box, 65 yds. and incuding 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. and including 80 yds. water level)	$ 11.91	$ 1.395	.75	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. and incuding 95 yds. water level); Dump (over 80 yds. and including 95 yds. water level); Dumpcrete (over 80 yds. and including 95 yds. water level); Dumpster (over 80 yds. and including 95 yds. water level); Skids (debris box, over 80 yds. and including 95 yds. water level); Trucks (dry pre-batch concrete mix over 80 yds. and incuding 95 yds. water level)	12.06	1.395	.75	1.00	

CALIFONRIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Soutehrly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Diablo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundray of Tulare County, to the S.H. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northelry to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crossing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of twonship 3N, range 15E,
Rhence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFONRIA

AREA DEFINITONS For POWER EQUIPMENT OPERATORS (Cont'd)

*AREA 1: (Cont'd):

Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.E. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. corner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N. to the Eastern boundary of the State of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the State of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 27N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Easterly to the S. E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner of township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N, range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,

CALIFORNIA

AREA DEFINITIONS for POWER EQUIPMENT OPERATORS (Cont'd)

*AREA 1: (Cont'd):

Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 12W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern Caliofrnia within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
AREA 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N, to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E. corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, range 1E,
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.

DECISION NO. CA78-5002 Page 37

CALIFORNIA

AREA DEFINITIONS for POWER EQUIPMENT OPERATORS (Cont'd)

*AREA 1: (Cont'd)

AREA 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the State of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Tehnce Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, ragne 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the State of California,
Thence Westerly along the Northerly boundary of the State of California to the point of beginning.

**AREA 2: All areas not included within AREA 1 as defined.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA78-5003 DATE: Date of Publication

Supersedes Decision No. CA77-5091 dated September 30, 1977, in 42 FR 52927.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 13.00	.95	$ 1.27	$ 2.00	.07
BOILERMAKERS	13.625	1.071	1.00	.75	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	11.42	1.50	1.10	1.00	.05
Alameda and Contra Costa Cos.	12.55	1.35	1.25		.25
Fresno, Mariposa and Merced Cos.	12.05	.95	1.00		
El Dorado, Nevada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Counties	12.50	1.03	1.21		.25
Monterey and Santa Cruz Counties	12.60	1.22	1.26		
San Benito and Santa Clara Cos.	12.55	1.35	1.25		.25
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	11.70	1.00	1.30	1.00	
BRICK TENDERS:					
Calaveras and San Joaquin Cos.	9.98	1.25	1.70		
San Francisco and San Mateo Cos.	10.00	.65	.80		
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	9.30	1.00	1.70		
Fresno County	10.80	.80	1.40		
CARPENTERS:					
Carpenters	11.70	1.35	1.71	1.00	.07
Hardwood Floor Layers; Power Saw Operators; Saw Filers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors	11.85	1.35	1.71	1.00	.07
Millwrights	12.20	1.35	1.71	1.00	.07
Piledrivermen, Bridge, Wharf and Dock Builders	12.23	.84	1.26	.75	.04
Mariposa and Merced Counties:					
Carpenters (wood frame residential construction)	7.00	1.22			

DECISION NO. CA78-5003 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Cement Masons	$ 10.50	$ 1.30	$ 1.68	$ 1.65	.05
Mastic; Magnesite; All Composition Masons	10.75	1.30	1.68	1.65	.05
Men working from swinging or Slip Form Scaffolds	10.75	1.30	1.68	1.65	.05
DRYWALL INSTALLERS	11.52	1.22	1.71	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	13.91	1.30	3%+1.65		.069
Cable Splicers	15.52	1.30	3%+1.65		.069
Amador, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada and Placer Counties West of the Main Sierra Mountain Watershed					
Electricians	14.89	.95	3%+.85		.045
Cable Splicers	16.38	.95	3%+.85		.045
Lake Tahoe Area					
Electricians	14.33	.84	3%+1.07		.08
Cable Splicers	15.66	.84	3%+1.07		.08
Tehama County					
Electricians (Family residences limited to 3 stories)	8.38	1.12	3%+.67		.04
Electricians (4 stories):					
Electricians	12.62	1.12	3%+.905		.04
Cable Splicers	13.88	1.12	3%+.905		.04
Calaveras and San Joaquin Cos.					
Electricians	13.80	.96	3%+1.49		.01
Cable Splicers	15.53	.96	3%+1.49		.01
Contra Costa County					
Electricians	15.20	.70	3%+1.00		
Cable Splicers	16.70	.70	3%+1.00		
Del Norte and Humboldt Counties					
Electricians	11.25	.80	3%+1.85		.04
Cable Splicers	12.15	.80	3%+1.85		.04
Fresno County					
Electricians (family residences not to exceed 2 stories)	7.75	.80	3%+1.05		.05
Electricians (3-4 stories):					
Electricians	13.41	.80	3%+1.05		.05
Cable Splicers	14.71	.80	3%+1.05		.05

DECISION NO. CA78-5003 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Marin and Sonoma Counties					
Electricians	$ 13.15	1.11	3%+.30		.02
Cable Splicers	14.50	1.11	3%+.30		.02
Mariposa, Merced and Tuolumne Counties					
Electricians	12.73	.94	3%+1.50		1/4%
Cable Splicers	14.00	.94	3%+1.50		1/4%
Monterey County					
Electricians	12.50	1.15	3%+3.00		.06
Cable Splicers	13.81	1.15	3%+3.00		.06
Napa and Solano Counties					
Electricians	12.91	1.08	3%+1.10		.04
Cable Splicers	13.42	1.08	3%+1.10		.04
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	13.80	.92	3%+2.10		.05
Cable Splicers	15.53	.92	3%+2.10		.05
San Francisco county					
Electricians	15.585	1.04	3%+.90		.06
Cable Splicers	17.53	1.04	3%+.90		.06
San Mateo County					
Electricians	14.14	1.25	3%+1.25		.03
ELEVATOR CONSTRUCTORS	14.82	.745	.56	a	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	a	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano (SW from E of Fairfield), Sonoma Counties	11.79	1.00	1.41		.02
Alpine, Amador, Calaveras, El Dorado, Mariposa, Merced, (North of City of Livingston), Nevada, Placer, Sacramento, Yolo and Yuba Counties	10.886	.58	1.50		
Fresno and Remaining portions of Merced County	9.09	.81	1.04	.805	.05

DECISION NO. CA78-5003

Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
Fence Erectors	$10.66	$ 1.24	$ 2.22	$1.46	.06
Reinforcing	11.55	1.24	2.22	1.46	.06
Ornamental; Structural	11.55	1.24	2.22	1.46	.06
LATHERS:					
Alameda and Contra Costa Cos.	11.36	1.09	1.26		.025
Humboldt, Nevada, Placer and Tehama Counties	11.00	.66	.50		.01
Amador, El Dorado, Sacramento and Yolo Counties	11.72	.67	1.75		
Calaveras and San Joaquin Cos.	11.30	.68	.55		.01
Marin and Sonoma Counties	9.01	.87	.85	1.00	1/8c
Monterey and Santa Cruz Counties	11.30	.68	.55		.01
San Francisco and N½ of San Mateo County	13.07	.66	2.00		.02
San Benito and Santa Clara Cos.	12.69	.98	1.75		
Fresno County	11.43	.35	.45		
Mariposa, Merced and Tuolumne Counties	10.75				.01
Southern half of San Mateo County	10.03	.32	1.00		
PAINTERS:					
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	9.82	.85	2.34	1.11	
Spray; Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Structural Steel	10.22	.85	2.34	1.11	
Fresno County					
Brush; Tapers	11.12	.41	.20		
Spray; Structrual Steel	11.37	.41	.20		
Del Norte and Humboldt Counties					
Brush	7.55	.60	.20	.80	
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers; Paperhangers	7.80	.60	.20	.80	
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Counties (excluding portions of the Lake Tahoe Area)					
Brush	12.31	1.10	1.50	.80	.06
Spray	12.56	1.10	1.50	.80	.06
Tapers	12.86	1.10	1.50	.80	.06

DECISION NO. CA78-5003

Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Sutter, Tehama and Yuba Counties					
Brush; Pot Tender; Rollers	$ 8.75	.60	.40		
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers	9.25	.60	.40		
Lake Tahoe Area					
Brush	10.95	.70	.75		
Spray; Structural Steel; Tapers	11.20	.70	.75		
Marin, San Francisco and Sonoma Counties					
Brush	12.18	1.10	1.50	.80	.06
Spray	12.68	1.10	1.50	.80	.06
Tapers	12.98	1.10	1.50	.80	.06
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	12.31	1.10	1.50	.80	.06
Spray	12.81	1.10	1.50	.80	.06
Tapers	13.11	1.10	1.50	.80	.06
Mariposa, Merced and Tuolumne Counties					
Brush	9.60	.70	.45	.75	.02
Swing Stage, Paperhangers, Bosun Chair, Steam Cleaning and Water Blasting	9.85	.70	.45	.75	.02
Spray, Sandblasting	10.10	.70	.45	.75	.02
PLASTERERS:					
Alameda and Contra Costa Cos.	10.10	.745	1.05		.03
Sutter and Yuba Counties	9.79	.56	1.00		
Fresno County	9.24	.90	1.25	1.00	
Monterey County	12.31	1.00	.35		.01
Alpine, Amador, Calaveras, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Sutter, Yolo and Yuba Cos.	11.59	.71	1.50		.01
San Francisco County	12.33	1.00	2.25		.03
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Humboldt, Marin, Napa, Solano, Sonoma and Tehama Counties	10.65	.98	.80	1.25	.01
Mariposa, Merced and Tuolumne Counties	9.05	.90	1.55	1.20	

DECISION NO. CA78-5003 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS TENDERS:					
Alameda and Contra Costa Cos.	$ 8.87	.60	$ 1.10		
Fresno County	9.80	.80	1.40		
Marin County	8.32	.80	1.40	.90	
Solano County	10.25	1.25	1.70	1.10	
Napa County	11.40	1.25		1.10	
San Francisco and San Mateo Cos.	9.80	.80	1.20	1.25	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.455	.455	1.40	.80	
Calaveras and San Joaquin Cos.	9.91	1.25	1.70	1.00	
Monterey County	10.40	1.25	1.70		
San Benito, Santa Clara and Santa Cruz Counties	11.80	.70	1.40		
PLUMBERS:					
Alameda County	13.10	.83	1.55		.12
Contra Costa County	12.72	.90	1.72		.20
PLUMBERS; Steamfitters:					
Amador (Northern half of County), El Dorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area)	13.84	1.32	1.81		.14
Lake Tahoe Area	10.99	.58	.60	1.95	.10
Marin, San Francisco and Sonoma Counties	11.75	1.905	1.50	1.17	.15
San Benito and Santa Clara cos.	15.15	1.08	1.77		.14
San Mateo County	14.41	1.14	2.30		.25
Alpine, Amador (Southern portion of County), Calaveras, Fresno, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Sutter Tehama, Tuolumne and Yuba Cos.	13.60	1.44	2.00		.10
Napa and Solano Counties	14.44	1.25	2.29		.22
Del Norte and Humboldt Cos.	12.29	.86	1.22		.05
ROOFERS:					
Alameda and Contra Costa Cos. Roofers	10.94	1.17	1.10	.60	.04
Mastic workers; Kettlemen (2 kettles w/o pumps)	11.19	1.17	1.10	.60	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar built up	11.94	1.17	1.10	.60	.04

DECISION NO. CA78-5003 Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: (Cont'd)					
Alpine, Calaveras, Mariposa, Merced, San Joaquin and Tuolumne Counties					
Roofers (slate, tile and composition and built up)	$ 11.29	.98	.67		
Felt Machine Operator	11.44	.98	.67		
El Dorado, Placer, Sutter and Yuba Counties					
Roofers	11.89	.93	.40		.06
Fresno County					
Roofers	11.35	.60	.80		
Marin, Napa, Solano and Sonoma Counties					
Roofers	10.13	.85	1.20	1.63	.04
Mastic Workers; Kettlemen (2 kettle w/o pumps)	10.38	.85	1.20	1.63	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	11.13	.85	1.20	1.63	.04
Del Norte and Humboldt Counties					
Roofers	10.32	.40	.75	.35	
Monterey and Santa Cruz Counties					
Roofers	10.40	1.40	1.15		
San Francisco and San Mateo Cos.					
Roofers	11.58	.60	1.20	1.15	.09
Mastic Workers and Kettlemen (2 kettles w/o pumps)	11.83	.60	1.20	1.15	.09
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	12.58	.60	1.20	1.15	.09
Amador, Sacramento and Yolo Counties					
Roofers	11.15	1.04	1.10	1.00	.10
Enamelers and Pitch	12.65	1.04	1.10	1.00	.10
San Benito and Santa Clara Cos.					
Roofers; Kettleman (1 kettle)	11.10	.85	1.29		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Napa and Solano Counties	11.94	.73	2.11	12%	.04
Alpine, Calaveras and San Joaquin Counties	11.77	.66	1.40		.02
Amador, El Dorado, Nevada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Cos.	11.68	.73	1.65		.11
Mariposa, Merced and Tuolumne Counties	11.14	.60	1.10		.06

DECISION NO. CA78-5003 Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS: (Cont'd)					
Monterey, San Benito, Santa Clara and Santa Cruz Cos.	$ 11.15	3%+.66	$ 1.845	$ 1.115	
San Mateo County	13.54	.73	1.84		.10
Del Norte, Humboldt, Marin, San Francisco and Sonoma Cos.	12.50	.66	1.74		.12
Fresno County	11.98	.73	1.22		.14
SOFT FLOOR LAYERS:					
Alpine, Amador, Calaveras, Merced (East of the San Joaquin River), San Joaquin, Sacramento, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties; and those portions of El Dorado, Nevada and Placer Counties (excluding Lake Tahoe Area)	10.73	.84	1.30	1.00	.10
Lake Tahoe Area	10.05	.70	.20		
Alameda, Contra Costa, Marin, Merced, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties	11.30	.60	1.00	b	.10
SPRINKLER FITTERS:					
Almeda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	16.26	.65	1.45		.09
Remaining Counties	15.07	.65	.95		.08
STEAMFITTERS:					
Alameda and Contra Costa Cos.	13.30	1.25	2.29		.165
Del Norte and Humboldt Cos.	11.64	.61	1.12		.05
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	11.42	1.50	1.10	1.00	
El Dorado, Nevada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Counties	11.80	.80	.90		.25

DECISION NO. CA78-5003 Page 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, El Dorado, Humboldt, Marin, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Solano, Sonoma, Sutter, Tehama, Yolo and Yuba Cos.	$ 12.00	.98	$ 1.20	$ 1.40	.095
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	9.17	1.00	.70	2.00	
Fresno, Mariposa and Merced Counties	10.80	1.00	.50		
Monterey and Santa Cruz Counties	13.41	1.09	1.18		
TILE SETTERS' HELPERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Sonoma and Solano Counties	9.27	.69	.51	10%	
Alpine, Amador, Calaveras, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Sutter, Tehama, Yolo and Yuba Counties	7.78	.80	1.20		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.90 per hour for the first five years of employment; After five years $1.05 per hour to Vacation and Holidays Benefits.

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
Group 1	$ 8.775	$ 1.25	$ 1.70	$ 1.10	.10
Group 1(a)	9.00	1.25	1.70	1.10	.10
Group 1(b)	9.275	1.25	1.70	1.10	.10
Group 1(c)	8.825	1.25	1.70	1.10	.10
Group 1(d)	8.775	1.25	1.70	1.10	.10
Group 1(e)	9.325	1.25	1.70	1.10	.10
Group 1(f)	9.36	1.25	1.70	1.10	.10
Group 1(f)1	8.375	1.25	1.70	1.10	.10
Group 1(g)	8.975	1.25	1.70	1.10	.10
Group 2	8.625	1.25	1.70	1.10	.10
Group 3	8.525	1.25	1.70	1.10	.10
LABORERS (Gunite)					
Group 1:	9.235	1.25	1.70	1.10	.10
Group 2:	8.645	1.25	1.70	1.10	.10
Group 3:	8.525	1.25	1.70	1.10	.10

LABORERS

Group 1: Asphalt Ironers and Rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yard and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; Slip forms; Green cutters, Headerboardmen, Hubsetters, Aligners; Jackhammer operators; Jacking of pipe over 12 inches; Jackson and similar type Compactors; Kettlemen, Potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracking, trench-jacking, hand-guided lagging hammer; Magnesite, Epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement Breakers and spaders, including tool grinder; Pipelayers, Caulkers, banders, Pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger ,iclcuding placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis trencher - 300 or similar type (and all small trenchers); Roto and Ditch Witch; Roto-tiller; Sandblasters, Potman, Gunman, Nozzleman; Signalling and Rigging; Tank Cleaners; Tree Climbers; Vibra-screed - Bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressure blow pipe (1½" or over, 100 lbs. pressure or over); Hydro Seeder and similar type; Laser Beam in connection with laborers' work

Group 1(a): Joy Drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track Drillers; Jack Leg Drillers; Diamond Drillers; Wagon Drillers; Mechanical Drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and Powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High Scalers (including drilling of same); Tree Topper; Bit Grinder

Group 1(b): Sewer Cleaners

Group 1(c): Burning and Welding

Group 1(d): Repair Trackmen and rod beds (cut and cover work of subway after the temporary cover has been placed)

Group 1(e): Laborers on General construction work on or in bell hole footings and shaft

LABORERS (Cont'd)

Group 1(f): Wire winding machine in connection with guniting or shotcrete - Aligner

Group 1(f)1: Wire winding machine in connection with guniting or shotcrete - Aligner helper

Group 1(g): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit layers and Plastic pipelayers; Pressure pipe tester, no joint pipe and stripping of same, including repair of voids, Precast manhole setters, cast in palce, Manhole form setters

Group 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and Rigger (clearing work); Concrete Bucker Dumper and Chuteman; Concrete Chipping and Grinding; Concrete Laborers (wet or dry); Driller's Helper; Chuck Tender; Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete construction; Pittsburgh Chipper, and similar type Brush Shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of Pipe under 12 inches

Group 3: All cleanup work of debris, grounds and buildings including but not limited to street cleaners; Cleaning and washing windows; Construction laborers including bridge and general laborers; Dumpman, load spotter; Fire Watcher; Street Cleaners; Gardeners, Horticultural and landscape laborers; Jetting; Limbers; Brush Loaders; Pilers, maintenance landscape laborers on new construction; Maintenance, Repair Trackmen and Road beds; Streetcar and Railroad construction Track Laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence Erectors; Guardrail Erectors; Pavement Markers (button setters)

LABORERS
(Gunnite)

Group 1: Nozzleman (including Gunman, Potman); Rodmen; Groundman

Group 2: Reboundman

Group 3: General Laborers

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1:	$ 9.13	$10.64	$ 1.58	$ 2.25	$1.00	.29
Group 2:	9.50	11.01	1.58	2.25	1.00	.29
Group 3:	9.73	11.24	1.58	2.25	1.00	.29
Group 4:	10.32	11.83	1.58	2.25	1.00	.29
Group 5:	10.55	12.06	1.58	2.25	1.00	.29
Group 6:	10.71	12.22	1.58	2.25	1.00	.29
Group 7:	10.87	12.38	1.58	2.25	1.00	.29
Group 8:	11.31	12.82	1.58	2.25	1.00	.29
Group 9:	11.54	13.05	1.58	2.25	1.00	.29
Group 10:	11.76	13.27	1.58	2.25	1.00	.29
Group 10-A:	11.88	13.39	1.58	2.25	1.00	.29
Group 11:	12.06	13.57	1.58	2.25	1.00	.29
Group 11-A:	13.22	14.73	1.58	2.25	1.00	.29
Group 11-B:	13.52	15.03	1.58	2.25	1.00	.29
Group 11-C:	13.84	15.35	1.58	2.25	1.00	.29

*Includes $.28 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATOES
(AREAS I and II)

Group 1: Assistant to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

Group 2: Compressor Operator; Concrete Mixer (up to and including 1 yard); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Operator (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

Group 3: Box Operator (bunker); Helicopter Radioman (signalman): Motorman; Locomotive; Oiler; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multipurpose; Boxman (asphalt plant); Elevator Operator (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS 1 and 2) (Cont'd)

Group 5: Compressor Operator (over 2); Concrete Mixers (over 2 yard); Concrete Pumps or Pumpcrete guns; Generators; Grouting Machine; Press-weld (air operated); Pumps (over 2); Welding Machines (powered other than by electricity)

Group 6: BLH Lima Road Pactor or similar; Boom truck or dual purpose A-frame truck; Concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports and canals; Drilling and boring machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Gradesetter, Grade checker (mechanical or other-wise); Highline cableway Signalman; Locomotives (steam or over 30 tons); Maginnis Internatal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical finishers (concrete); (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burn, Curb and/or Curb and gutter machine, concrete or asphalt: Portable crusher; Post driver (M-1500 and similar); Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled Pipeline wrapping machine; Perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); Small rubber tired tractor; Surface heater

Group 7: Concrete conveyor or concrete pump, truck or equipment mounted (boom length to apply); Cocrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Gantry rider (or similar); Hydrahammer (or similar); Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Mine or Shaft Hoist; Mixermobile; Pavement breaker with or without compressor combination; Pavement breaker, truck mounted with compressor combination; Pipe bending machine (pipelines only); Pipe cleaning machine (tractor propelled and supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Roller operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C.); Self-propelled elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader

Group 8: Armor-Coater (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heading shield operator; Heavy duty repairman and/or welder; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical trench shield; Portable crushing and screening plants; Push cat; Rubber tired earth moving equipment (up to and including 45 cu. yds. "struck" m.r.c.); Euclids, T-Pulls, DW-10, 20, 21 and similar; Rubber tired dozer; Self-propelled compactor with dozer; Sheepfoot; Timber skidder (rubber tired or similar equipment); Tractor drawn scraper; Tractor trenching machine; Tri-batch paver; Tunnel mole boring mahcine; Welder; Woods-mixer (and other similar pugmill equipment)

Group 9: Canal finger drain digger; Chacago boom; Combination mixer and compressor (gunite); Combination slurry mixer and/or cleaner; Highline cableway (5 tons and under); Lull Hi-lift or similar (20 ft. or over); Mucking machine (rubber tire, rail or track type); Tractor (with boom)(d-6 or larger and similar)

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS 1 and 2) (Cont'd)

Group 10: Boom-type backfilling machine; Bridge crane; Cary-lift or similar); Chemical grouting machine, truck mounted; Combination backhoe and loader (up to and including 1/2 cu. yd. m.r.c.); Derrick (2 operators required when swing engine remote from hoist); Derrick barges (except excavation work); Do-more Loader; Adams elegrader; Elevating grader; Heavy duty rotary drill rig (including caisson foundation work and Euclid loader and similar type; Robbins type drills); Koehring skooper (or similar); Lift slab machine; (Vagtborg and similar types); Loader (2 yds. up to and including 4 yds.); Locomotive 100 tons) (single or multiple units); Multiple engine earthmoving machine (Euclids, dozers, etc.)(no tandem scraper); Pre-stress wire wrapping machine; Reservoir-debris tug (self-propelled floating); Rubber-tired scraper, self-loading (paddle wheels, etc.); Shuttle car (reclaim station); Single engine scraper over 45 yds. soil stabilizer (P & H or equal); Sub-grader (gurries or other automatic type); Tractor, compressor drill combination; Track laying type earth moving machine (single engine with tandem scrapers); Train loading station; Trenching machine, multi-engine with sloping attachment, Jefco or similar; Vacuum cooling plant; Whirley crane (up to and including 25 tons); Chief of party

Group 10-A: Backhoe (hydraulic) (up to and including 1 cu. yd. m.r.c.); Backhoe (cable) (up to and including 1 cu. yd. m.r.c.); Combination Backhoe and loader over 3/4 cu. yd. m.r.c.); Continuous flight tie back auger (up to and including 1 cu. yd.)(crane attached); Cranes (not over 25 tons, Hammerhead and Gantry); Grade-alls (up to and including 1 cu. yd.); Power shovels, clamshells, draglines, (up to and including 1 cu. yd. m.r.c.); Power blade (single engine); Self-propelled boom-type lifting device (centermount)(over 10 tons); Rubber-tired scraper, self-loading (paddle wheel twin engine); CMI dual lane Auto grader SP30 or similar

Group 11: Automatic concrete slip form paver; Automatic railroad car dumper; Canal trimmer; Canal trimmer w/ditching attachments; Cranes (over 25 tons up to and including 125 tons); Continuous flight tie back auger over 1 cu. yd. (including crane); Drott travelift 650-A-1 or similar (45 tons or over); Euclid loader when controlled from the pullcat; Highline cableway (over 5 tons); Loader (over 4 yds. up to and including 12 cu. yds.); Miller formless M900 sloper paver or similar; Power blade (multi-engine); Power shovels, clamshells, draglines, backhoes, grade-alls (over 1 yd. and up to and including 7 cu. yds. m.r.c.); Tubber-tired earth moving machines (multiple propulsion power units and two or more scrapers)(up to and including 75 cu. yds. "struck" m.r.c.); Self-propelled compactor (with multiple propulsion power units); Single engine rubber-tired earthmoving machines (with tandem scrapers); Slip form paver (concrete or asphalt); Tandem cats; Tower cranes mobile including rail mounted; Trencher (pulling attached shield); Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to and including 750 cu. yd. per hour); Whirley Crane (over 25 tons)

Group 11-A: Band wagons (in conjunction with wheel excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and including 18 cu. yds.); Power shovels and draglines (over 7 cu. yds. m.r.c.); Rubber tired multi-purpose earth moving machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel excavator (over 750 cu. yds. per hour)

Group 11-B: Loader (over 18 cu. yds.)

Group 11-C: Operator of Helicopter (when used in erection work); Remote controlled Earthmoving equipment

DECISION NO. CA78-5003

Page 16

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or Manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry per-batch concrete mix, under 4 yds. water level); Helper; Warehousemen	$ 10.725	$ 1.395	.75	$1.00	
TEAMSTER Oiler and/or Greaser and/or Service man	10.80	1.395	.75	1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. and under 6 yds. water level); Dumpcrete (4 yds. and under 6 yds. water level); Dumpster (4 yds. and under 6 yds. water level); Skids (debris box 4 yds. and under 6 yds. water level); Single unit flat rack (2 axle unit); Industrial Lift Truck (mechanical tailgate) Trucks (dry pre-batch concrete mix, 4 yds. and under 6 yds. water level)	10.82	1.395	.75	1.00	
JETTING TRUCK and WATER TRUCK (under 2,500 gallons)	10.835	1.395	.75	1.00	

DECISION NO. CA78-5003

Page 17

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROAD OIL TRUCK OR BOOT Man	$ 10.845	$ 1.395	.75	$1.00	
LIFT JITNEYS, Fork Lift	10.855	1.395	.75	1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	10.875	1.395	.75	1.00	
FUEL AND/OR GREASE TRUCK Driver or Fuelman	10.89	1.395	.75	1.00	
TRUCK REPAIRMAN HELPER	10.895	1.395	.75	1.00	
VACUUM TRUCK under (3,500 gallons)	10.905	1.395	.75	1.00	
SCISSOR TRUCK: Single unit flat rack (3 axle unit); Industrial Lift Truck (mechanical tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	10.92	1.395	.75	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	10.935	1.395	.75	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit, Mix Agitator (6 yds. and under 8 yds.)	10.975	1.395	.75	1.00	
VACUUM TRUCK (3,500 gals. and under 5,500 gals.)	10.985	1.395	.75	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	10.995	1.395	.75	1.00	

DECISION NO. CA78-5003 Page 18

TRUCK DRIVERS: (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (W/wo auger, 6 yds. and under 8 yds. water level); Dump (6 yds. and under 8 yds. water level); Dumpcrete (6 yds. and under 8 yds. water level); Dumpster (6 yds. and under 8 yds. water level); Skids (debris box, 6 yds. and under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. and under 8 yds. water level)	$ 11.02	$ 1.395	.75	$ 1.00	
A-FRAME, WINCH TRUCKS; Buggymobile; Jetting and water truck (4,000 gals. and under 5,000 gals); Rubber tired Jumbo	11.035	1.395	.75	1.00	
HEAVY DUTY TRANSPORT (high bed)	11.04	1.395	.75	1.00	
ROSS HYSTER and SIMILAR STRADDLE CARRIER	11.065	1.395	.75	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	11.075	1.395	.75	1.00	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	11.085	1.395	.75	1.00	
JETTING TRUCK & WATER TRUCK (5,000 gals. and under 7,000 gals.)	11.135	1.395	.75	1.00	
COMBINATION BOOTMAN and ROAD OILER	11.165	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	11.175	1.395	.75	1.00	

DECISION NO. CA78-5003 Page 19

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo Auger, 8 yds. and including 12 yds. water level); Dump (8 yds. and including 12 yds. water level); Dumpcrete (8 yds. and including 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and including 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and including 12 yds. water level); Dumpster (8 yds. and including 12 yds. water level	$ 11.26	$ 1.395	.75	$1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	11.27	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	11.275	1.395	.75	1.00	
AMMONIA NITRATE DISTRIBUTOR DRIVER and Mixer; Bulk Cement Spreader (w/wo auger, over 12 yds. and including 18 yds. water level); Dump (over 12 yds. and including 18 yds. water level); Dumpcrete (over 12 yds. and including 18 yds. water level); Dumpster (over 12 ydss. and including 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and including 18 yds. water level)	11.30	1.395	.75	1.00	
DOUBLE GOOSENECK (7 or more axles); Heavy duty transport tiller man	11.32	1.395	.75	1.00	
P.B. OR SIMILAR TYPE SELF-LOADING TRUCK	11.36	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 14 yds. through 16 yds.)	11.375	1.395	.75	1.00	

DECISION NO. CA78-5003 Page 20

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 18 yds. and including 24 yds. water level); Combination dump and dump trailer; Dump (over 18 yds. and including 24 yds. water level); Dumpcrete (over 18 yds. and including 24 yds. water level); Dumpster (over 18 yds. and including 24 yds. water level); Skid (debris box, over 17 yds. and including 24 yds. water level); Transit mix agitator (over 12 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. and including 24 yds. water level)	11.405	1.395	.75	1.00	
BULK CEMENT SPREADER (w/wo auger, over 24 yds. and including 35 yds. water level_; Dump (over 24 yds. and including 35 yds. water level); Dumpcrete (over 24 yds. and including 35 yds. water level); Dumpster (over 24 yds. and including 35 yds. water level); DW 10's, 20's, 21's and other similar cat type, Terra Cobra, LeTourneapulls, Tournarocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. and including 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. and including 35 yds. water level)	11.46	1.395	.75	1.00	
TRUCK REPAIRMAN	11.395	1.395	.75	1.00	

DECISION NO. CA78-5003 Page 21

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. and including 50 yds. water level); Dump (over 35 yds. and including 50 yds. water level); Dumpcrete (over 35 yds. and including 50 yds. water level); Dumpster (over 35 yds. and including 50 yds. water level); Skids (debris box, over 35 yds. and including 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. and including 50 yds. water level)	$ 11.61	$ 1.395	.75	$1.00	
DW 10's, 20's, 21's and other similar cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment whel pulling Aqua/Pak or water tank trailers	11.71	1.395	.75	1.00	
BULK CEMENT SPREADER w/wo auger, over 50 yds. and under 65 yds. water level); Dump (over 50 yds. and under 65 yds. water level); Dumpcrete (over 50 yds. and under 65 yds. water level); Dumpster (over 50 yds. and under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. and under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. and under 65 yds. water level)	11.76	1.395	.75	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 65 yds. and including 80 yds. water level); Dump (65 yds. and including 80 yds. water level); Dumpcrete (over 65 yds. and including 80 yds. water level); Dumpster (65 yds. and including 80 yds. water level); Skids (debris box, 65 yds. and including 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. and including 80 yds. water level)	$ 11.91	$ 1.395	.75	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. and incuding 95 yds. water level); Dump (over 80 yds. and including 95 yds. water level); Dumpcrete (over 80 yds. and including 95 yds. water level); Dumpster (over 80 yds. and including 95 yds. water level); Skids (debris box, over 80 yds. and including 95 yds. water level); Trucks (dry pre-batch concrete mix over 80 yds. and incuding 95 yds. water level)	12.06	1.395	.75	1.00	

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Diablo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundray of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crossing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFONRIA
AREA DEFINITONS For POWER EQUIPMENT OPERATORS (Cont'd)

*AREA 1: (Cont'd):

Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.E. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. corner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the State of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the State of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 27N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Easterly to the S. E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner of township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N, range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,

CALIFORNIA
AREA DEFINITIONS for POWER EQUIPMENT OPERATORS (Cont'd)

*AREA 1: (Cont'd):

Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 12W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the folloiwng line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
AREA 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N, to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E. corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, range 1E,
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.

DECISION NO. CA78-5003

Page 26

CALIFORNIA

AREA DEFINITIONS for POWER EQUIPMENT OPERATORS (Cont'd)

*AREA 1: (Cont'd)

AREA 1 also includes that portion of Northern California included within the following line:

Commencing at the Northerly boundary of the State of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Tehnce Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, ragne 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W,
on the Northerly boundary of the State of California,
Thence Westerly along the Northerly boundary of the State of California to the point of beginning.

**AREA 2: All areas not included within AREA 1 as defined.

SUPERSEDEAS DECISION

STATE: Florida
COUNTY: Alachua
DECISION NUMBER: FL77-1149
DATE: Date of Publication
Supersedes Decision No.: FL77-1028 published March 18, 1977 in 42 FR 15262
DESCRIPTION OF WORK: Building Construction (does not include single family homes or garden type apartments of four stories or less).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	10.99	.45	.55		.08
Boilermakers	10.05	.95	1.05		.02
Bricklayers	7.65	.30	.30		.02
Carpenters	8.92	.52	.50		.05
Cement Masons	7.30	.30	.30		.02
ELECTRICIANS:					
Commercial:					
Wiremen	9.05	.35	3%		1%
Cable Splicers	9.905	.35	3%		1%
Industrial:					
Wiremen	10.25	.35	3%		1%
Cable Splicers	11.275	.35	3%		1%
ELEVATOR CONSTRUCTORS:					
Mechanics	9.785	.745	.56	4%+a+b	.025
Helpers	6.85	.745	.56	4%+a+b	.025
Porbationary Helpers	4.89				
Glaziers	8.00		.20		.02
Ironworkers	8.95	.55	.85		
LABORERS:					
Air tool operators; Mortar Mixers; Pipelayers (concrete & clay)	4.90	.20			
Unskilled	4.80	.20			.01
Lathers	7.95				.02
Marble Setters	7.30	.30	.30		.02
Millwrights	9.23	.30	.30		

FL77-1149 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush	7.01	.10			.05
Paperhangers	7.51	.10			.05
Structural Steel	7.51	.10			.05
Spray	7.51	.10			.05
Swing Stage	7.51	.10			.05
Boatswain's Chair	7.51	.10			.05
Piledrivers	8.92	.52	.50		.05
Plasterers	7.65	.30	.30		.02
Plumbers; Pipefitters; Steamfitters	10.30	.20	.25		.10
ROOFERS:					
Roofers	8.71	.50	.25		.025
Kettlemen	6.53	.50	.25		.025
Sheet Metal Workers	9.08	.80	3% + .44		.125
Soft Floor Layers	8.47	.52	.50		.05
Sprinkler Fitters	10.16	.65	.95		.10
Stone Masons	7.65	.30	.30		.02
Tile & Terrazzo Workers	7.30	.30	.30		.02
Welders - Rate for craft to which welding is incidental					

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% or regular rate to Vacation Pay Credit for imployee who has worked in business less than 5 years.

FL77-1149 - (Cont'd)

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	9.48	.50	.35		.05
GROUP II	8.30	.50	.35		.05
GROUP III	7.32	.50	.35		.05
GROUP IV	6.21	.50	.35		.05

GROUP I: Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl operator (similar to R.G. LeTourneau Model L-60-2 or 3 twenty cu. yd. scraper), front end loaders, (over 4 cu, cap.,), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.) tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher), Locomotive engineer (jobs not covered by railroad unions).

GROUP II: Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging), including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type), over 6' cut & over 24" width, concrete paver & scrapers.

GROUP III: Concrete pumps, front end loader (2 cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer, (mobile plant), pavement breakers, street sweeping machines.

GROUP IV: Tractor operated sweeper, trenching machine, (ladder & wheel type maximum cut 6', maximum width 24"), firemen, self-propelled rollers, wellpoint pump, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than well point up to & incl., 5 pumps within 300 ft. raduis), self-propelled sweepers, combination pump, compressor & combustion type welding machine.

SUPERSEDEAS DECISION

STATE: GEORGIA COUNTY: HOUSTON
DECISION NO.: GA78-1008 DATE: DATE OF PUBLICATION
Supersedes Decision No. GA77-1153, dated December 16, 1977, in 42 FR 63620.
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.15	.55	.60		.10
BOILERMAKERS	10.25	.75	1.05		.02
BRICKLAYERS & STONE MASONS	7.50		.15		
CARPENTERS	8.05				
CEMENT MASONS	5.76				
ELECTRICIANS	9.00	.50	3%		½ of 1%
IRONWORKERS:					
Structural, Ornamental, & Reinforcing	9.25	.65	.57		.07
LABORERS:					
Unskilled	3.64				
Air tool operators	4.65	.15	.10		.05
LATHERS	7.00				
MILLWRIGHTS	8.45				
PAINTERS & DRY WALL FINISHERS	6.10	.45	.40		.10
PLASTERERS	6.89				
PLUMBERS & PIPEFITTERS	9.60	.52	.63		.05
ROOFERS	5.38				
SHEET METAL WORKERS	7.74				
SOFT FLOOR LAYERS	5.76				
TILE SETTERS	5.85	.15			
TRUCK DRIVERS	4.27				
WELDERS - Rate for craft					
POWER EQUIPMENT OPERATORS:					
Backhoe	8.88	.55	.50		.02
Bulldozer	7.61	.55	.50		.02
Crane, derrick, dragline	8.88	.55	.50		.02
Forklift	7.31				
Front end loader	7.61	.55	.50		.02
Mechanic	8.88	.55	.50		.02
Motor grader	4.25				
Oiler	6.99	.55	.50		.02
Tractor	5.00				

SUPERSEDEAS DECISION

STATE: Mississippi COUNTY: *SEE BELOW
DECISION NUMBER: MS78-1013 DATE: Date of Publication
Supersedes Decision No.: MS76-1137 dated December 17, 1976 in 41 FR 55271
DESCRIPTION OF WORK: Highway Construction. (Does not include Building Structures in Rest Area Projects, Bridges over Navigable Waters, Tunnels and Railroad Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	$5.20				
Cement masons/Finisher	5.00				
Electricians	5.00				
Ironworkers, reinforcing	5.70				
Ironworkers, structural	9.73				
Laborers:					
Unskilled	3.00				
Asphalt Raker	3.72				
Pipelayer	3.50				
Painter (Structural steel)	10.00				
Piledriverman	5.07				
Truck driver	3.00				
Tugboat operator	5.50				
POWER EQUIPMENT OPERATORS:					
Asphalt distributor-spreader operator	3.81				
Backhoe/Shovel Operator	4.76				
Bulldozer operator	4.50				
Concrete finishing machine op operator	5.13				
Crane, dragline operator	5.00				
Loader operator (all types)	4.60				
Mechanic	5.50				
Motor patrol operator	5.17				
Oiler-greaser	3.50				
Roller operator (self-propelled)	3.68				
Striping machine operator	4.10				

Area VI Counties:
George, Hancock, Harrison, Jackson, Pearl River, and Stone.

SUPERSEDEAS DECISION

STATE: OHIO

DECISION NUMBER: OH78-2006

COUNTIES: *SEE BELOW

DATE: Date of Publication

Supersedes Decision No.: OH77-2132, dated September 2, 1977 in 42 FR 44469

DESCRIPTION OF WORK: Building Construction (Does not include single family homes and garden type apartments up to & including 4 stories)

* ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, ERIE, HANCOCK, HARDIN, HENRY, HURON, KNOX, LOGAN, MARION, MERCER, MORROW, OTTAWA, PAULDING, PUTNAM, RICHLAND, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, & WYANDOT

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Allen, Defiance, Mercer, Paulding, Van Wert, & Williams Cos.	$12.30	.50	.75		
Auglaize, & Logan Cos.	11.47	.75	1.00		.02
Crawford, Hardin, Knox, Marion, & Morrow Cos.	12.67	.45	.85		.02
Erie (W½), Hancock, Henry, Ottawa, Putnam, Sandusky, Seneca, Wood, & Wyandot Cos.	12.43	.50	1.20		.04
Erie (E ½), & Huron Cos.	13.93				
Richland Co.	12.135	.55	.80		.02
BOILERMAKERS	13.10	.70	1.00		.03
BRICKLAYERS; Marble setters; Terrazzo workers; & Tile setters:					
Allen, Auglaize, Mercer, & Van Wert Cos.	11.08		.20		
Crawford, Hardin, Marion, Morrow, Richland, Wyandot (except Twps. of Crawford, Ridge, Richland, & Tymochtee) Cos.	10.63	.60	1.00		.02
Defiance, Henry (except Twps. of Monroe, Barlo, Liberty, Washington, Richfield, Marion, & Damascus & that part of Harrison outside city limits of city of Napoleon), Paulding, Putnam, & Williams Cos.:					
Bricklayers; Marble setters	11.72	.93			
Erie, Hancock, Huron, Ottawa, Sandusky, Seneca, Wood (Perry & Bloom Twps.), Wyandot (Tymochtee Crawford, Ridge, & Richland Twps.), & Island of Lake Erie North of Sandusky	11.14	.60	.50		.01

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Henry (Twps. of Washington, Damascus, Richfield, Bartlo, Liberty, Harrison, Monroe, & Marion), & Wood (Twps. of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson, & Grand Rapids):					
Knox Co.	$12.155	.93	.90		.01
Logan Co.	10.33	.60	.50		.02
CARPENTERS:	10.60				
Allen, Auglaize, Hardin, Knox, Logan, Marion, Mercer, Morrow, Putnam, Van Wert, & Wyandot Cos.	10.14	.53	.70		.02
Crawford, Erie, Hancock (Fostoria), Huron, Ottawa, Richland, Sandusky, Seneca, & Wood (Fostoria) Cos.	10.66	.70	1.00	a	.04
Defiance, Henry, Paulding, & Williams Cos.	11.54	.93	.75		
Hancock & Wood Cos. (excluding Fostoria)	12.32	.93	.75		.05
CEMENT MASONS:					
Allen, Auglaize, Hardin, Logan, & Mercer, Van Wert Cos.	10.20	.50			.05
Crawford, Marion, Morrow, Richland, & Wyandot Cos.	10.55				
Defiance, Paulding & Williams Cos.	11.90	.60			
Erie, Huron, Ottawa, Sandusky, Seneca, Wood (Perry & Bloom Twps.), & Wyandot (Twps. of Tymochtee, Crawford, Ridge, & Richland), & Island of Lake Erie North of Sandusky	11.14	.60	.50		.01
Hancock, Henry, Putnam, & Wood (except Perry & Bloom Twps.) Cos.	13.34	.60			.02
Knox Co.	10.15	.50	.20		.03

Page 3

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Allen, Auglaize, Hardin, Logan, Mercer, Van Wert, & Wyandot (Twps. of Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge, & Salem) Cos.	$11.74	.32	3%+.37		.04
Crawford, Huron (Twps. of Richmond, New Haven, Ripley, & Greenwich), Knox (Twps. of Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson), Marion, Morrow, Richland, & Wyandot (Twps. of Sycamore, Crane, Eden, Pitt, & Antrim) Cos.	11.50	.45	3%+.50		.1%
Defiance, Hancock, Henry, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, & Wood Cos.	13.00	.65	3%+.55		.1%
Erie, & Huron (Twps. of Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwich, Greenfield, Fairfield, Fitchville, & New London) Cos.	12.35	.73	3%		.1%
Knox (Twps. of Jackson, Clay, Morgan, Miller, Milford, Hilliard, Butler, Harrison, Pleasant, & College) Co.	10.80	.40	3%+.62		.03
ELEVATOR CONSTRUCTORS:					
Allen, Auglaize, Defiance, Mercer, Paulding, Putnam, Van Wert, & Williams Cos.:					
Elevator constructors	10.91	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
Crawford, Hardin, Knox, Logan, Marion, Morrow, & Richland Cos.:					
Elevator constructors	11.705	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				

Page 4

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Erie & Huron Cos.:					
Elevator constructors	$ 12.79	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
Hancock, Henry, Ottawa, Sandusky, Seneca, Wood, & Wyandot Cos.:					
Elevator constructors	12.355	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
GLAZIERS:					
Allen, Auglaize, Crawford, Hancock, Hardin, Mercer, Putnam, Van Wert, & Wyandot Cos.	8.55		.56		
Defiance, Henry, Ottawa, Sandusky, Seneca, Williams, & Wood Cos.	10.525	.50	.85		.01
Erie, & Huron Cos.	12.83	.55	.65		.01
IRONWORKERS:					
Allen, Auglaize, Logan (W 2/3), & Mercer Cos.:					
Within 15 mi. radius of Local Union #290	10.96	.90	1.25		.04
Beyond 15 mi. radius of Local Union #290	11.11	.90	1.25		.04
Crawford, Hardin, Knox, Logan (Rem. of Co.), Marion, Morrow, & Wyandot Cos.	11.10	.90	1.55		.05
Defiance, Paulding, Putnam, Van Wert, & Williams Cos.	11.20	.90	1.20		.02
Erie, & Huron Cos.	12.22	.80	1.10		.03
Hancock, Henry, Ottawa, Sandusky, Seneca, & Wood Cos.	12.30	.93	1.11		.05
Richland Co.:					
Ornamental; Reinforcing; & Structural	11.08	.70	.75		.03
Sheeter-roof	11.58	.70	.75		.03
Sheeter-side	11.33	.70	.75		.03
Bucker-up	11.205	.70	.75		.03

Page 5

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Auglaize, Logan, & Mercer Cos.	$11.04		.20		.01
Crawford, Knox, Logan, Marion, Morrow, & Wyandot Cos.	11.05		.10		.01
Defiance, Hancock, Ottawa, Paulding, Sandusky, Seneca, Williams, & Wood Cos.	12.38	.93	.10		.01
Erie, & Huron Cos.	12.45				.01
LEADBURNERS	10.75	.40		d	.01
MARBLE SETTERS' FINISHERS; Terrazzo workers' Finishers; & Tile setters' Finishers:					
Allen, Defiance, Hancock, Henry, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, & Wood Cos.	10.10	.65	.40	.50	
Auglaize, Hardin, Logan, & Mercer Cos.	8.34				
Erie, Huron, & Richland Cos.:					
Marble setters' Finishers	11.41		1.00		
Terrazzo workers' Finishers	12.12		.85		
Tile setters' Finishers	11.94		1.00		
MILLWRIGHTS:					
Allen, Auglaize, Hardin, Knox, Logan, Marion, Mercer, Morrow, Putnam, Van Wert, & Wyandot Cos.	10.79	.53	.70		.02
Crawford, Huron, & Richland Cos.	10.66	.70	1.00	a	.04
Defiance, Erie (W. of B & O RR Tracks), Hancock, Henry, Ottawa, Paulding, Sandusky, Seneca, Williams, & Wood Cos.	12.32	.93	.75		.05
Erie (E. of B & O RR Tracks)	11.95	.77	1.40		.03
PAINTERS:					
Allen, Auglaize, Defiance, Hardin, Mercer, Paulding, Putnam, Van Wert, & Williams Cos.:					
Brush; Drywall taping; & Roller Wall covering; Swing stage; Safety belts; Spiders & cherry pickers - brush or rollers	8.65	.73	.50		.03
	8.90	.73	.50		.03

Page 6

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Sandblasting; Spray; Steam-cleaning; Mitts; High pressure water cleaning; Blow down	$9.15	.73	.50		.03
Stilts & automatic drywall tools	9.40	.73	.50		.03
Petroleum storage tanks (over 30 ft. high) brush, rollers	9.05	.73	.50		.03
Structural steel (open skeleton) - brush or roller	8.95	.73	.50		.03
Elevated water tanks & stacks - brush, roller or spray	10.15	.73	.50		.03
Crawford, Marion, Morrow, & Richland Cos.:					
Brush; Roller; Washer & cleaner	8.80		.50		
Drywall; Paperhangers; Wall coverer; Pot tender	9.55		.50		
Structural steel tanks & towers; Hazardous materials incl. epoxy or any 2 component materials	9.30		.50		
Spray; Riggers & helpers on scaffold over 30 ft. above base level	9.55		.50		
Sign & pictorial	9.65		.50		
Sandblaster cleaner	9.95		.50		
Erie, Hancock, Huron, Sandusky, Seneca, & Wyandot Cos.:					
Old Commercial					
Brush; Roller; Wash; Clean	8.80	.50	.60		$50.00p/yr
Drywall; Paperhanging; 30' to 60'	9.05	.50	.60		50.00p/yr
60' or over	9.90	.50	.60		50.00p/yr
Sandblasting; Spray; Swing stage; Boatswain chair; Needle beam	9.30	.50	.60		50.00p/yr
Hazardous work & material; Stacks, Tanks, Towers over 40' in ht.	9.80	.50	.60		50.00p/yr
New Commercial					
Brush; Roller; Wash; Clean	9.40	.50	.60		50.00p/yr
Drywall; Paperhanging	9.65	.50	.60		50.00p/yr
Structural steel; 30' to 60'	9.85	.50	.60		50.00p/yr
60' & over	10.25	.50	.60		50.00p/yr
Sandblast; Spray; Swing stage; Needlebeam; Boatswain chair	9.90	.50	.60		50.00p/yr
Hazardous work & material; Stacks, tanks, & towers over 40' in ht.	10.40	.50	.60		50.00p/yr

Page 7

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Henry, Ottawa, & Wood Cos.:					
Brush; Paperhangers; Drywall tapers & finishers	$10.49	.65	.70		
Sandblasting; Spray; Pressure cleaning	11.04	.65	.70		
Open structural steel: Brush	10.04	.65	.70		
Knox Co.:					
Brush; Paperhangers	7.50				
Spray	7.95				
Logan Co.:					
Brush; Paperhangers (tools furnished)	7.80	.10	.25		
Swing stage	8.15	.10	.25		
Spray	8.50	.10	.25		
Structural steel	8.35	.10	.25		
PILEDRIVERMEN:					
Allen, Auglaize, Hardin, Knox, Logan, Marion, Mercer, Morrow, Putnam, Van Wert, & Wyandot Cos.	10.79	.53	.70		.02
Crawford, Huron, & Richland Cos.	10.66	.70	1.00	a	.04
Defiance, Erie (W. of B & O RR Tracks), Hancock, Henry, Ottawa Paulding, Sandusky, Seneca, Williams, & Wood Cos.	12.32	.93	.75		.05
Erie (E. of B & O RR Tracks)	12.10	.77	1.25		.03
PLASTERERS:					
Allen, Auglaize, Hardin, Knox, Logan, Mercer, & Van Wert Cos.	10.34	.50	.30		.02
Crawford, Marion, Morrow, Richland, & Wyandot (excluding Tymochtee, Crawford, Ridge, & Richland Twps.) Cos.	10.45				
Defiance, Hancock, Henry, Paulding, Williams, & Wood (excluding Perry & Bloom Twps.) Cos.	13.00	.60			.01
Erie, Huron, Ottawa, Sandusky, Seneca, Wood (Perry & Bloom Twps.), Wyandot (Tymochtee, Crawford, Ridge, & Richland Twps.), & Island of Lake Erie N. of Sandusky	11.14	.60	.50		.01

Page 8

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters:					
Allen, Auglaize, Hardin, Mercer, & Van Wert Cos.	$12.00	.50	.75		.05
Crawford, Erie, Huron, Knox, Morrow, Richland, & Wyandot Cos.	12.25	.60	.88		.05
Defiance, Hancock, Henry, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, & Wood Cos.	12.83	.80	.85		.09
Logan Co.	11.81	.58	.80		.04
Marion Co.	12.47	.55	.80		.05
ROOFERS:					
Allen, Auglaize, Hardin, Knox, Logan, Marion, Mercer, Morrow, Putnam, Van Wert, & Wyandot Cos.	11.195	.60	.65		.01
Crawford, & Richland Cos.	11.18	.73	.55		.02
Defiance, Hancock, Henry, Paulding, Williams, & Wood Cos.	12.11	.93	.85		.02
Erie, Huron, Ottawa, Sandusky, & Seneca Cos.	13.18	.25	.50		
SHEET METAL WORKERS:					
Allen, Auglaize, Hardin, Logan, Mercer, Van Wert, & Wyandot Cos.	11.24	.55+e	.94		.15
Crawford, & Richland Cos.	10.91	.61	.84		.05
Defiance, Hancock, Henry, Ottawa, Paulding, Putnam, Seneca, Williams, & Wood Cos.	12.195	.93	1.15		.045
Erie, Huron, & Sandusky Cos.	12.68	.60	.60		.04
Knox, Marion, & Morrow Cos.	10.82	.45+f	1.05		.10
SOFT FLOOR LAYERS:					
Allen, Auglaize, Hardin, Knox, Logan, Marion, Mercer, Morrow, Putnam, Van Wert, & Wyandot Cos.	10.14	.53	.70		.02
Crawford, Erie, Hancock (Fostoria), Huron, Ottawa, Richland, Sandusky, Seneca, & Wood (Fostoria) Cos.	10.66	.70	1.00	a	.04
Defiance, Hancock (excluding Fostoria), Henry, Paulding, Williams, & Wood (excluding Fostoria) Cos.	10.90	.93	.50		.04

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$12.30	.65	.95		.08

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:
a. 2 paid holidays: B & D
b. 7 paid holidays: A through F, & Day after Thanksgiving
c. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided employee has worked 45 full days during the 120 calendar days prior to the Holiday and the regular scheduled work days immediately preceding and following the holiday.
e. $.39 of gross earnings to SASMI
f. 3% of gross carnings to SASMI

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Allen, Auglaize, Mercer, Paulding, Putnam, & Van Wert Cos.:					
Building laborers; Laser beam; Power wheelbarrow or power buggy	$7.85	.55	.40		.05
Vibrators; Spikers by hand (Railroad); Cement finishers' helpers; All machine driven tools (gas, electric, air); Asphalt rakers; Caisson; Cofferdam; Demolition; Packers; Pot tenders; Pump man under 4" discharge; Tamper; Torch man; & tunnel	8.00	.55	.40		.05
Blaster helper; Cylinder, shaft; Jackhammer; Man-hole builders; Mason tenders; Mortar mixers; Plasterers' tenders; Sewer bottom man; Sewer pipelayer; Sewer, water conduit, gas, oil, pipeline, except mainlines; & wagon drill helper	8.15	.55	.40		.05
Blaster-powder man; Gunite ops.; Muckers & miners (tunnel & caisson) free air; Sandblasters; & wagon drill/operator	8.35	.55	.40		.05
Crawford, Knox, Morrow, & Richland Cos.:					
General laborer; Carpenter tender; Concrete handler	8.41	.65	.55		.10
Mason & Plasterers' tenders; Air & power driven tools; Pipelayer; Dynamite blaster; Mortar mixer; & formsetter	8.61	.65	.55		.10
Gunnite operator	9.01	.65	.55		.10

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Defiance, Henry, & Williams Cos.					
Unskilled laborers; Cement finishers' helpers; Carpenters' helpers; Carpenters' tenders	$8.97	.65	.55		.01
Mason tenders; Gunite pot man	9.09	.65	.55		.01
All power driven tools & buggies, burners, torchmen & nozzle man for concrete pump	9.115	.65	.55		.01
Plasterers' tenders	9.145	.65	.55		.01
Nozzle operator for gunite work	9.62	.65	.55		.01
Bellman; Bottom man; & Brick expeditor	9.205	.65	.55		.01
Erie, Huron, Ottawa, & Sandusky Cos.:					
Building & construction laborers; Signalman; Flagman; Tool cribman; Carpenter tenders; Finisher tenders; Concrete handler; Utility construction laborer; Guardrail erectors	9.56	.65	.55		.10
Bottom men; Scaffold; Tunnel laborers; Pipelayers; Air & power driven tools burner on demolition work; Swinging scaffold; Mucker; Caisson workers; Cofferdam worker; Power men & dynamite blasters; Creosote workers; Mortar mixers; Form setter; Mason tenders; Plasterers' tenders; Hod carrier; Laser beam set up man	9.76	.65	.55		.10
Gunnite operator	10.16	.65	.55		.10
Hancock, Hardin, Marion, Seneca, & Wyandot Cos.:					
Building & construction laborers; Signalman; Flagman; Tool cribman; Carpenter tenders; Finisher tenders; Concrete handler; Utility construction laborer; Guardrail erectors	8.41	.65	.55		.10

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bottom men; Scaffold builders; Tunnel laborers; Pipelayers; Air & power driven tools; Burner on demolition work; Swinging scaffold; Mucker; Caisson work; Cofferdam worker; Powder men & dynamite blasters; Creosote workers; Mortar mixers tenders; Plasterers' tenders; Hod carriers; Laser beam set up men	$ 8.61	.65	.55		.10
Gunnite operators	9.01	.65	.55		.10
Logan Co.:					
Laborers, general; Carpenters' helpers	7.60	.55	.40		.05
Plasterers' tenders; Mason tenders; Mortar mixers; Air & machine driven tools ops.; Jackhammer; Barko & chain saw; Wagon drill; Hand spikers; Power concrete & buggies; Gunnite machine ops. & nozzle man; Sewer pipe layer; Bottom man; Asphalt raker & tamper	7.85	.55	.40		.05
Powderman & blaster	8.10	.55	.40		.05
Wood Co.:					
Unskilled laborers	10.81	.65	.55		.11
Mason tenders	10.94	.65	.55		.11
Mortar mixers; Gunnite pot men	11.01	.65	.55		.11
All power driven tools & buggies	10.965	.65	.55		.11
Pipelayers	11.065	.65	.55		.11

DECISION NO. OH78-2006

POWER EQUIPMENT OPERATORS

	ZONE I	ZONE II	ZONE III	Fringe Benefits Payments			
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$ 12.09	$11.81	$12.37	.61	1.00		.11
GROUP B	11.93	11.65	12.22	.61	1.00		.11
GROUP C	11.58	11.29	11.87	.61	1.00		.11
GROUP D	10.77	10.51	11.09	.61	1.00		.11
GROUP E	10.44	10.18	10.77	.61	1.00		.11
GROUP F	8.73	8.48	9.09	.61	1.00		.11

ZONE I: Allen, Defiance, Hancock, Hardin, Henry, Ottawa, Paulding, Putnam, Richland, Sandusky, Seneca, Van Wert, Williams, & Wood Counties

ZONE II: Auglaize, Crawford, Knox, Logan, Marion, Mercer, Morrow, & Wyandot Counties

ZONE III: Erie & Huron Counties

GROUP A - A-frames, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggy-back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip forms pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24" wide), tug boat

DECISION NO. OH78-2006

POWER EQUIPMENT OPERATORS (CONT'D):

GROUP B - Asphalt paver, bulldozer, C.M.T. type equipment, endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat.

GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), Submersible pumps (4" and over discharge), trenchers 24" and under

GROUP D - Compressors on building construction, conveyors (building material), generators, gunnite machines, mixers, (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher rollers, welder operator

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum fireman (asphalt), farm type tractors pulling attachments, finishing machines, form trenchers, high pressure pumps over ½" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power)

GROUP F - Oiler, helpers, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. presssure, pumps under 4" discharge, submerisble pumps under 4" discharge

Page 15

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Allen, Auglaize, Hardin, Logan, Mercer, Van Wert, & Wyandot (Twps. of Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge, & Salem) Cos.:					
Linemen	$ 11.93	.50	3%		½%
Groundman; Truck drivers	7.72	.50	3%		½%
Equipment operators	10.74	.50	3%		½%
Crawford, Huron (Twps. of Richmond, New Haven, Ripley, & Greenwich), Knox (Twps. of Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson), Marion, Morrow, Richland, & Wyandot (Twps. of Sycamore, Crane, Eden, Pitt, & Antrim) Cos.:					
Linemen; Equipment operators	11.50	.45	3%+.50		½%
Line truck drivers	7.48	.45	3%+.50		½%
Groundman	6.90	.45	3%+.50		½%
Defiance, Hancock, Henry, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, & Wood Cos.:					
Linemen	13.11	.50	3%	a	½%
Technicians	12.66	.50	3%	a	½%
Cable splicers	13.36	.50	3%	a	½%
Operator Class 1	10.46	.50	3%	a	½%
Operator Class 2	9.23	.50	3%	a	½%
Groundman:					
Driver 1st 6 mos.	6.62	.50	3%	a	½%
Driver 2nd 6 mos.	7.27	.50	3%	a	½%
Driver 3rd 6 mos.	7.92	.50	3%	a	½%
Erie, Huron (Twps. of Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwick, Greenfield, Fairfield, Fitchville, & New London) Cos.:					
Linemen; Equipment operators; Cable splicers	12.35	.73	3%		½%
Beginning truck driver groundman; Beginning groundman	6.79	.73	3%		½%

Page 16

DECISION NO. OH78-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Advanced truck driver (winch) groundman; Advanced groundman (over 2 years' experience)	$8.03	.73	3%		½%
Knox Co. (Rem. of Co.):					
Linemen; Equipment operators	11.73	.50	3%		½%
Cable splicers	12.46	.50	3%		½%
Groundmen - truck driver over 1 year	9.31	.50	3%		½%
Groundmen - truck driver 0 - 1 year	8.32	.50	3%		½%

FOOTNOTE:

a. 10 paid holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day; Day after Thanksgiving Day; Christmas Eve; & New Year's Eve

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTIES: Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence, Somerset, Allegheny, Beaver, Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene. Indiana, McKean, Vanango, Warren, Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin and Potter

DECISION No.: PA78-3005 DATE: Date of Publication

Supersedes Decis ion No. PA77-3023 dated January 28, 1977, in 42 FR-5640

DESCRIPTION OF WORK: Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ZONE 1	$10.87	8%	7%		
ZONE 2	10.58	8%	7%		
CARPENTER - WLEDER					
ZONE 1	11.30	8%	7%		
ZONE 2	11.02	8%	7%		

AREA COVERED BY CARPENTERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Butler, Erie, Fayette, Greene, Lawrence, Mercer, Washington and Westmoreland

ZONE 2 - Bedford, Blair, Cambria, Cameron, Centre, Clarion, Clinton, Clearfield, Crawford, Elk, Forest, Franklin, Fulton, Huntingdon, Indiana, Jefferson, McKean, Mifflin, Potter, Somerst, Venango and Warren

CEMENT MASONS	10.25	.615	1.635		
PILEDRIVERMEN	10.55	5.5%	10%		
IRONWORKERS:					
Reinforcing					
ZONE 1	8.07	.785	1.03		.01
ZONE 2					
Structural, Ornamental & Reinforcing	11.28	.84	1.36		.03

AREA COVERED BY IRONWORKERS ZONES

ZONE 1 Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence, Somerset, Aleghony, Beaver, Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Vanango, Warren, Bedford, Jefferson, Clinton, Elk, Fulton and Potter

ZONE 2 Franklin, Huntingdon and Mifflin Counties

DECISION #PA78-3005

	BASIC HOURLY RATES ZONE 1	BASIC HOURLY RATES ZONE 2	BASIC HOURLY RATES ZONE 3	FRINGES BENEFITS H&W	FRINGES BENEFITS PEN
LABORERS					
CLASS 1	$ 8.05	$ 7.93	$ 7.83	10%	10%
CLASS 2	8.21	8.11	8.01	10%	10%
CLASS 3	8.63	8.63	8.63	10%	10%
CLASS 4	9.58	9.58	9.58	10%	10%

AREA COVERED BY LABORERS ZONES

ZONE 1 - Allegheny, Beaver, Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence, and Somerset.

ZONE 2 - Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango and Warren

ZONE 3 - Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntington, Mifflin and Potter

CLASSIFICATION DEFINITIONS
FOR ALL ZONES

CLASS 1 - Heavy Highway & R.R. Construction Laborer (including tenders, handling Salamanders, L.P. Gas Heaters or similas, etc.), Asphalt curb sealers, asphalt tampers, batcherman (weigh), blaster's helper, brakeman, change house attendant, coffer dam laborer, concrete curing, pitman, puddler, (including vibrator operators), drill runner's helper includes drill mounted on truck, track or similar and davey drills (spots-clean-up & helps to maintain), electric brush and/or grinder, fence construction (including fence machine operator), form stripper and mover, gabion (erectors and placers), hydro-jet blaster nozzleman, manually moved emulsion sprayer, radio actual traffic control operator, rip rap work, scaffolds and runways (as per agreement of record), sheeters and shorers, structural concrete top surfacer, walk behind street sweeper, water boy, welder's helper (pipeline), wood chipper.

CLASS 2 - Air tools (all types), asphalt, batch and concrete plant operator (manually operated), asphalt rakers, burner, caisson men (open air), carryable pumps, chain saw operator (including attachments), cribbing (concrete or steel), curb machine operator (asphalt or concrete) (walk behind), diamond head core driller, drill runner's helper (tunnel), fork lift (walk behind), form setter (road forms line man), highway slab reinforcement placers (incl. joint and basket setter), hydraulic pipe pusher, liner plates (tile or vitrified clay), mechanical compacting equipment, mechanical joint sealer, dope pot, and tar kettle, mortar mixer (hand or machine), muckers, brakemen and all other labor (includes installation of utility lines), pipe layers (regardless of material), portable single unit conveyor, post hole auger (2 or 4 cycle hand operated), power wheelbarrows & buggies, rail porter, or similar, all railroad track work, adzing machine, ballast router, bolting machine, power jacks, rail drills, railroad brakeman, rail saws, spike drivers (manually or hand-held tool), spike pullers, tamping machine, thermitweld, sandblaster, signal man.

DECISION #PA78-3005

page 3

CLASSIFICATION DEFINITIONS
FOR ALL ZONES

CLASS 3 - Blacksmith, blaster, brick stone and block pavers and block cutters, (wood, belgian & asphalt), cement mortar lining car pusher, cement mortar mixer (pipe relining), cement mortar pipe reliners, concrete saw operator (walk behind), curb cutters and setters, elevated roadway drainage construction, form setter (road forms-lead man), grout machine operator, gunite or dry pack gun (nozzle and machine man) manhole or catch basin builder (brick, block, concrete or any prefabrication), miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment & jumbos), multi-plate pipe (aligning and securing), placing wire mesh on gunite projects reinforcing steel placers (bending, aligning and securing & cad weld), wagon drill operators (air track or similar), walk behind ditching machine (trencher or similar), welder.

CLASS 4 - Welder (pipeline).

	BASIC HOURLY RATES	BASIC HOURLY RATES	Fringe Benefits Pensions		
			H & W	PENSION	APPR. TR.
	ZONE 1	ZONE 2			
LANDSCAPE:					
Landscape Laborer	$ 5.50	5.40	.40	.40	
Skilled Landscape Laborer	5.65	5.55	.40	.40	
Landscape Tractor Operator	6.00	5.90	.40	.40	

AREA COVERED BY LANDSCAPE
LABORERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Butler, Clarion, Crawford, Fayette, Greene, Indiana, Jefferson, Lawrence, Mercer, Venango, Washington, Westmoreland
ZONE 2 - Bedford, Blair, Cambria, Cameron, Centre, Clearfield, Clinton, Elk, Erie, Forest, Franklin, Fulton, Huntingdon, McKean, Mifflin, Potter, Somerset, Warren

DECISION #PA77-3005

Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
ZONE 1					
Journeyman Lineman	$12.83	.45	1.28		.064
Experienced Winch Truck Operator	8.98	.45	.089		.044
2nd 1000 Hrs.	8.77	.45	.087		.043
1st 1000 Hrs.	8.55	.45	.085		.042
Experienced Truck Driver	8.34	.45	.083		.041
2nd 1000 Hrs.	8.13	.45	.081		.040
1st 1000 Hrs.	7.91	.45	.079		.039
Experienced Groundman	7.70	.45	.077		.038
2nd 1000 Hrs.	7.48	.45	.074		.037
1st 1000 Hrs.	7.27	.45	.072		.036
ZONE 2					
Journeyman Lineman	10.76	.45	.107		.053
Experienced Winch Truck	7.49	.45	.074		.037
2nd 1000 hrs.	7.30	.45	.073		.036
1st 1000 hrs.	7.12	.45	.071		.035
Experienced Truck Driver	6.94	.45	.069		.034
2nd 1000 hrs.	6.76	.45	.067		.033
1st 1000 hrs.	6.58	.45	.065		.032
Experienced Groundman	6.40	.45	.064		.032
2nd 1000 hrs.	6.21	.45	.062		.031
1st 1000 hrs.	6.03	.45	.060		.030

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 Allegheny, Armstrong, Beaver, Bedford, Blair, Cambria, Centre, Clarion, Clearfield, Fayette, Fulton, Greene, Huntingdon, Indiana, Jefferson, Somerset, Washington, & Westmoreland Counties
ZONE 2 Franklin & Mifflin Counties

POWER EQUIPMENT OPERATOR	BASIC HOURLY RATES ZONE 1	BASIC HOURLY RATES ZONE 2	BASIC HOURLY RATES ZONE 3	FRINGES BENEFITS H&W	PEN	APPR. TR
CLASS 1	$11.13	11.84		.95	.80	.09
CLASS 2	10.87	10.56		.95	.80	.09
CLASS 3	8.51	8.22		.95	.80	.09
CLASS 4	8.06	7.73		.95	.80	.09
CLASS 5	7.91	7.62		.95	.80	.09

AREA COVERED BY POWER
EQUIPMENT OPERATOR ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Blair, Butler, Cambria, Centre, Clearfield, Crawford, Erie, Fayette, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington, Westmoreland
ZONE 2 - Bedford, Cameron, Clarion, Clinton, Elk, Forest, Franklin, Fulton, Huntingdon, Mifflin, Potter

CLASSIFICATION DEFINITION
FOR ALL ZONES

CLASS 1 - Autograder (C. M. I. & similar), backfiller, backhoe - 360° swing, cableway, caisson drill (similar to Hugh Williams), central mix plant, cooling plant, concrete paving mixer, concrete pump (self-propelled), cranes, cranes (boom or mast 101 ft. or over up to & including 150 ft. inclusive of jib + .25), cranes (boom or mast over 150 ft. up to & including 200 ft. inclusive of jib + $.50), cranes (boom or mast over 200 ft. inclusive of jib + $.75), cranes (tower-stationary-climbing tower cranes), derrick, derrick boat, dozer (D-6 & over), dragline, dredge, dredge hydraulic (1 leverman - 1 oiler - 1 apprentice), elevating grader, franki pile machine, gradall (remote controle or otherwise), grader (power-fine grade), helicopter (1500 lb. or over lift), helicopter (under 1500 lb. lift), hilift (4 cy. & over), hoist 2 drums or more (in one unit), hydraulic boom truck (with pivotal cab) (single motor-pitman or similar), kocal, lead mechanic, locomotive (std. gauge), metro-chip harvester or similar, mix mobile, mix mobile (with self loading attachment), muching machine (tunnel), pile driver machine, pipe extrusion machine, presplitter drill (self contained), refrigeration plant (soil stabilization), rough terrian crane (25 ton & over), rough terrain crane (under 25 ton), scrapers, shovel-power, slip form paver (C. M. I. and similar), trenching machine (30,000 lbs. and over), trenching machine (under 30,000 lb.), tunnel machine (mark XXI jarva or similar), whirley

CLASSIFICATION DEFINITION
FOR ALL ZONES (CONT'D)

CLASS 2 - Asphalt paving machines (spreader), asphalt plant operator, auger (tractor mtd.), auger (truck mtd.), backhoe (rear pivotal swing), (180° swing), belt loader (euclid or similar), boring machine, cable placer or layer, compactor with blade, concrete batch plant (electronically synchronized), concrete belt placer (C. M. I.and similar), concrete finishing machine and spreader, concrete mixer (over 1 cy.), concrete pump (stationary), core drill (truck or skid mtd. - similar to Penn drill), dozer (under D-6), force feed loader, fork lift (lull or similar), grader - power, grease unit operator (head), guard rail post driver (truck mounted), guard rail post driver (skid type), hilift (und 4 cy.), hydraulic boom truck (non-pivotal cab), job work boat (powered) (when assistance is required it shall be a deckhand), jumbo operator, locomotive (narrow guage), machanic, minor equipment operator (accumulative four units), mucking machine, multi-head saw (groover), over-head crane, roller - power-asphalt, ross carrier, side boom or tractor mounted boom, stone cursher, (screening-washing plants), stone spreader (self-propelled) truck mounted drill (davey or similar), welder and repairman, well point pump operator

CLASS 3 - Broom Finisher (C.M.I. or similar), Compactors/Rollers (Static or Vibratory) (Self-propelled), Curb Builder, Minor Equipment Operator (Two to three units), Multi-head Tie Tamper, Pavement Breaker (Self-propelled or ridden), Soil Stabilizer Machine, Tire Repairman (As per Agreement with Teamsters), Tractor (Snaking & Hauling), Well Driller & Horizontal and Winch or "A" Frame Truck (When hoisting & Lowering)

CLASS 4 - Ballast Regulator, Compressor, Concrete Mixer (1 cy. & under with skip), Concrete Saw (Ridden or self-propelled), Conveyor, Elevator (Material hauling only), Fork-lift (Ridden or self-propelled), Form Line Machine, Generator, Grout Pump, Heater (Mechanical), Hoist (Single Drum), Ladavator, Light Plant, Mulching Machine, Personnel Boar (powered), Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (power Driven), Subgrader, Tie Puller, Tugger and Welding Machine (Gas or Diesel)

CLASS 5 - Deck Hand, Farm Tractor, Fireman or Boiler, Mechanic's Helper, Oiler, Power Room, Side Delivery Shoulder Spreader (Attachment)

DECISION NO. PA78-3005

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
ZONE 1					
CLASS 1	$ 8.55	7.3%	4.2%		
CLASS 2	8.29	7.3%	4.2%		
CLASS 3	8.39	7.3%	4.2%		
CLASS 4	8.47	7.3%	4.2%		
CLASS 5	8.34	7.3%	4.2%		
CLASS 6	8.24	7.3%	4.2%		
CLASS 7	8.57	7.3%	4.2%		

CLASSIFICATIONS DEFINITIONS ZONE 1

CLASS I - Heavy Duty Trailer, such as Low-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks

CLASS 2 - Single-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

CLASS 3 - Tandem-axle Ready-mixed Concrete Trucks (Suah as agitators barrel, redi-mix concrete trucks, etc.); Liquid Tank Trucks - Straight and Semi including water, sprinkler, oil trucks such as fuel, dump (tandem), Flat bottom, Sicssors, and combination fuel and grease)

CLASS 4 - Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Pay-loader, Tournawagons, and similar equipment when ot self-loaded) Rated under forty-five tons, Tri Axle trucks

CLASS 5 - Trucks with Dolley or Trailer

CLASS 6 - Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman).

CLASS 7 - Heavy off-the-road equipment (rated at forty-five tons or over): Bottom or Belly-dump Trucks

DECISION NO. PA78-3005

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
ZONE 2					
CLASS 1	$ 8.35	7.3%	4.2%		
CLASS 2	8.03	7.3%	4.2%		
CLASS 3	8.14	7.3%	4.2%		
CLASS 4	8.30	7.3%	4.2%		
CLASS 5	8.19	7.3%	4.2%		
CLASS 6	8.14	7.3%	4.2%		
CLASS 7	8.00	7.3%	4.2%		
CLASS 8	8.39	7.3%	4.2%		

CLASSIFICATIONS DEFINITIONS ZONE 2

CLASS 1 - Heavy Duty Trailer, such as Low-Boy, Hi-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tail-gate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and Hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks

CLASS 2 - Single-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

CLASS 3 - Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

CLASS 4 - Tri-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Tri-axle Trucks); Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons

CLASS 5 - Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.); Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors and combination fuel and grease);

CLASS 6 - Trucks with Dolley or Trailer

CLASS 7 - Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)

CLASS 8 - Heavy off-the-road Equipment (rated at forty-five tons and over); Bottom or Belly dump trucks

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Blair, Butler, Cambria, Centre Clearfield, Crawford, Erie, Fayette, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington, Westmoreland

ZONE 2 - Bedford, Cameron, Clarion, Clinton, Elk, Forest, Franklin, Fulton, Huntingdon, Mifflin, Potter

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